



November 28, 2025

Company name: Suntory Beverage & Food Limited
Representative: Makiko Ono
Representative Director, President & Chief
Executive Officer
(Securities code: 2587 Prime Market, Tokyo Stock Exchange)
Inquiries: Corporate Communication Department,
(TEL: +81-3-5579-1837 (from overseas))

Notice Concerning Changes in Representative Director and Directors, and Change of Trade Name and Amendment to the Articles of Incorporation

Suntory Beverage & Food Limited (the “Company”) hereby announces that at the Board of Directors meeting held today, it has made a tentative decision to make changes in its Representative Director and Directors, and also resolved to propose changes to the trade name and amendment to the Articles of Incorporation at the 17th Ordinary General Meeting of Shareholders scheduled to be held in late March 2026. Details are set forth below.

I Changes in Representative Director and Directors of the Company

1. Change in Representative Director

(1) Reasons for the change

In forecasting the continuation of the highly uncertain external environment and predicting changes in consumer behavior, management will be renewed in an aim at sustainable business growth through the acceleration of “innovation” and “transformation.”

(2) Name and positions of Representative Directors before and after this change

(New Representative Director)

Name: Josuke Kimura

New Position: Representative Director, President & Chief Executive Officer

(Resigning Representative Director)

Name: Makiko Ono

Current Position: Representative Director, President & Chief Executive Officer

(3) Date of birth, career summary and number of company's shares held by person to become new Representative Director

Name: Josuke Kimura

Date of Birth: January 23, 1961

Career Summary

April 1983 Joined Suntory Limited

April 2009 Senior General Manager, Marketing & Development Division of Suntory Beverage & Food Limited

April 2010 Executive Officer of such company

April 2010 Deputy Chief Operating Officer, Marketing & Development Division of such company

May 2012 Senior General Manager, Brand Marketing Department of such company

March 2013 Director of Suntory Foods Limited

April 2013 Chief Operating Officer, Nationwide Chainstores Sales Division of such company

March 2014 Senior Managing Director of such company

April 2014 Full-time Advisor of Suntory Beverage & Food Limited

September 2015 Chief Operating Officer, Nationwide Chainstores Sales Division and in charge of Sales Development & Marketing Promotion Division of Suntory Foods Limited

March 2016 Managing Director of Suntory Beer Limited (current: Suntory Spirits Limited)

April 2016 Executive Officer of Suntory Holdings Limited

April 2016 Chief Operating Officer, Business Strategy Planning Division and Chief Operating Officer, Brand Marketing Division of Suntory Beer Limited

April 2017 Managing Executive Officer of such company

April 2017 Chief Operating Officer, Brand Marketing Division and Senior General Manager, Premium Beer Marketing Department of such company

March 2018 Director, Managing Executive Officer of Suntory Beverage & Food Limited

April 2018 Chief Executive Officer, Japan Business Division of such company

March 2019 Director, Senior Managing Executive Officer of such company

January 2020 Chief Operating Officer, Communication Division, Japan Business Division of such company

January 2022 Director, Executive Vice President of such company

January 2022 Chief Executive Officer, SBF Japan of such company

January 2023 Senior Managing Executive Officer of Suntory Holdings Limited

January 2023 Supervisor, SCM Division, and Division COO, Supply Chain Division of such company (to date)

March 2023 Director, Senior Managing Executive Officer of such company (to date)

January 2026 Director, Vice President of such company (scheduled)

January 2026 Advisor [Business Transformation] of Suntory Beverage & Food Limited (scheduled)

* Scheduled to resign as Director, Vice President of Suntory Holdings Limited in March 2026

Number of Company's Shares Held: 1,000 shares (as of September 30, 2025)

2. Changes in Directors of the Company

<Directors to be newly elected>

Josuke Kimura, Representative Director, President & Chief Executive Officer;
current Director, Senior Managing Executive Officer of Suntory Holdings Limited
Naoto Okinaka, Director, Senior Managing Executive Officer; current Senior Managing
Executive Officer
Sho Senba, Director; current Senior Managing Executive Officer of Suntory Holdings
Limited

<Directors to be re-elected>

Maki Nakamura, Outside Director
Hideki Kanda, Director, Full-time Audit and Supervisory Committee Member

<Retiring Directors>

Makiko Ono, current Representative Director, President & Chief Executive Officer
Hachiro Naiki, current Director, Senior Managing Executive Officer
Peter Harding, current Director
Toru Miyanaga, current Director

* Makiko Ono is scheduled to assume position as Director, Senior Managing Executive
Officer of Suntory Holdings Limited.

* There will be no changes in the appointments of Ms. Mika Masuyama (Outside Director,
Audit and Supervisory Committee Member) and Mariko Mimura, (Outside Director, Audit and
Supervisory Committee Member) as it is not the period for their re-election.

3. Scheduled Date of Assuming Office

To be formally decided at the 17th Ordinary General Meeting of Shareholders to be held in late
March 2026 and the subsequent Board of Directors meeting.

II Change of Trade Name and Amendment to the Articles of Incorporation

1. Change of Trade Name

(1) Reasons for the change

As the Group's business domain expands, we are changing our trade name with the aim of
globally unifying the use of the trade name "Suntory Beverage & Food."

(2) New trade name (in English)

Suntory Beverage & Food Kabushiki Kaisha. (Suntory Beverage & Food Limited)

* There are no changes to the English notation.

(3) Scheduled date of change

April 1, 2026

* This change in trade name is on the condition that the related amendment to the Articles of Incorporation is approved at the Company's 17th Ordinary General Meeting of Shareholders scheduled to be held in late March 2026.

2. Partial Amendment to the Articles of Incorporation

(1) Reasons for the amendment

In order to change the trade name as stated in item 1 above, Article 1 (Trade Name) of the current Articles of Incorporation will be amended.

(2) Details of the amendment

Details of the amendment are as follows:

(Underlined portions are amended.)

Current Articles of Incorporation	Proposed amendment
Article 1 (Trade name) The trade name of the company shall be <u>Suntory Shokuhin International Kabushiki Kaisha</u>. In English, the trade name of the company shall be expressed as "Suntory Beverage & Food Limited." SUPPLEMENTARY PROVISION (Transitional measures concerning exemption from liability of audit and supervisory board members) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the company may, by resolution of the board of directors, exempt audit and supervisory board members (including former audit and supervisory board members) from their liability for damages arising from their failure to perform their duties to the extent prescribed by laws and regulations regarding conduct carried out before the partial amendments to the articles of incorporation resolved at the 6th ordinary general meeting of the shareholders take effect. (Newly established)	Article 1 (Trade name) The trade name of the company shall be <u>Suntory Beverage & Food Kabushiki Kaisha</u>. In English, the trade name of the company shall be expressed as "Suntory Beverage & Food Limited." SUPPLEMENTARY PROVISION <u>Article 1</u> (Transitional measures concerning exemption from liability of audit and supervisory board members) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the company may, by resolution of the board of directors, exempt audit and supervisory board members (including former audit and supervisory board members) from their liability for damages arising from their failure to perform their duties to the extent prescribed by laws and regulations regarding conduct carried out before the partial amendments to the articles of incorporation resolved at the 6th ordinary general meeting of the shareholders take effect. <u>Article 2</u> (Effective date of amendment to <u>Article 1 of the Articles of Incorporation</u>) <u>The change in Article 1 (Trade name) shall take effect on April 1, 2026, and this Article 2 of these supplementary provisions shall be deleted upon the passage of that day.</u>

(3) Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation:
Late March 2026 (scheduled)

Effective date of the amendment to the Articles of Incorporation:
April 1, 2026 (scheduled)

End