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January 30, 2026

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| Company name: | Oenon Holdings, Inc. |
| Name of representative: | Yuji Nishinaga, President & CEO (Securities code: 2533; TSE Prime Market) |
| Inquiries: | Naoko Tanaka, Director and General Manager of Corporate Communication Dept. (Telephone: +81-3-6757-4584) |

Notice Concerning Partial Amendments to the Articles of Incorporation (Change in Term of Office for Directors) and Changes in Directors

At a meeting of the Board of Directors held on January 30, 2026, the Company resolved to submit a proposal for partial amendments to the Articles of Incorporation to the Company's 119th Ordinary General Meeting of Shareholders scheduled to be held on March 23, 2026, as outlined below.

In addition, subject to the approval of the proposed partial amendments to the Articles of Incorporation at the General Meeting of Shareholders, the Company has provisionally decided on changes in directors, as described below. These matters are scheduled to be formally resolved at the General Meeting of Shareholders.

Furthermore, the Company hereby announces that changes in officers will also be implemented at a major subsidiary, as described below.

1. Partial Amendments to the Articles of Incorporation

(1) Reasons for the Amendments

The purpose of the amendments is to clarify the management responsibility of directors more clearly, establish a management structure that can respond swiftly to changes in the business environment, and increase opportunities for shareholders to express their confidence in the directors. Accordingly, the term of office for directors will be changed from two years to one year. In conjunction with this change, the provisions regarding adjustment of the term of office will be deleted.

(2) Details of the Amendments

The details of the amendments are as follows.

(Underlined portions indicate the changes.)

| Current Articles of Incorporation | Proposed Amendments to the Articles of Incorporation |
|---------------------------------------------------------|------------------------------------------------------|
| Chapter 4 Directors and Board of Directors | Chapter 4 Directors and Board of Directors |
| Articles 18–19 (Provisions omitted) (Term of office) | Articles 18–19 (Unchanged) (Term of office) |

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| <p>Article 20 The term of office of a Director shall expire at the conclusion of the Ordinary General Meeting of Shareholders relating to the last business year ending within <u>two (2) years</u> after the Director's election.</p> <p><u>2. The term of office of a Director elected as a substitute for a Director who has retired prior to the expiration of their term shall expire at the time when the term of office of the retiring Director expires.</u></p> <p>Articles 21–26 (Provisions omitted)</p> | <p>Article 20 The term of office of a Director shall expire at the conclusion of the Ordinary General Meeting of Shareholders relating to the last business year ending within <u>one (1) year</u> after the Director's election.</p> <p>(Deleted)</p> <p>Articles 21–26 (Unchanged)</p> |
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(3) Schedule

Date of the Ordinary General Meeting of Shareholders for the amendments to the Articles of Incorporation
March 23, 2026 (planned)

Effective date of the amendments to the Articles of Incorporation
March 23, 2026 (planned)

2. Changes in Directors (Effective March 23, 2026)

(1) Changes in Directors

Candidate for Newly Appointed Director

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|------------------|--------------|----------------------------------------------------------------------------------|
| Outside Director | Chise Suzuki | (Current position: Professor, College of Bioresource Sciences, Nihon University) |
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Director Scheduled to Retire

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| Outside Director | Tadao Saito |
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Director Candidates to Be Proposed at the Ordinary General Meeting of Shareholders

| Category | New position | Name | Current position |
|-----------------|------------------|----------------|------------------|
| Reappointment | President & CEO | Yuji Nishinaga | President & CEO |
| Reappointment | Director | Hideaki Okada | Director |
| Reappointment | Director | Naoko Tanaka | Director |
| Reappointment | Outside Director | Yukimasa Ozaki | Outside Director |
| Reappointment | Outside Director | Reiko Oshika | Outside Director |
| New appointment | Outside Director | Chise Suzuki | — |

3. Changes in Officers at GODO SHUSEI CO., LTD. (Effective March 19, 2026)

(1) Changes in Directors

Candidates for Director Promotions

Managing Director Katsumi Kurashima (Current position: Director, GODO SHUSEI CO., LTD.)

Managing Director Yasuyuki Katayama (Current position: Director, GODO SHUSEI CO., LTD.)

Managing Director Hideaki Okada (Current position: Director, GODO SHUSEI CO., LTD.)

Candidate for Newly Appointed Director

(Current position: Operating Officer, Deputy General Manager, General Management Headquarters, GODO SHUSEI CO., LTD.)