



May 14, 2025

Adress 79 Toyozawa-cho Himeji-shi,

Hyogo

Company Name WDB HOLDINGS CO., LTD.

Representative Title and name Toshimitsu Nakano, President and Representative Director

(Code: 2475 TSE Prime)

Inquiries Miki Otsuka, Senior Managing

Director

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Notice Regarding Relocation of Headquarters

We would like to announce that at the Board of Directors meeting held today, it was resolved to relocate our headquarters as follows.

1. Reasons for the relocation

In pursuit of further business growth and enhanced corporate value, we have decided to relocate our headquarters from Himeji City to Kobe City.

Kobe offers excellent accessibility, serving as a major transportation hub in the Kansai region with its extensive network of Shinkansen, JR and private railway lines, air routes, and expressways. As a central location for economic activity with a concentration of diverse industries, Kobe enables us to improve access to both existing and potential clients, strengthen collaboration among our business locations, and create new business opportunities and partnerships. Moreover, Kobe is one of the most populous cities in Hyogo Prefecture, with a large pool of highly skilled and experienced talent. Its proximity to other major cities such as Osaka and Kyoto also facilitates commuting and expands our access to a broader talent base.

We believed that the appeal of Kobe as a city, along with its compatibility with diverse lifestyles, will contribute to higher employee satisfaction and the attraction of skilled professionals. By relocating our headquarters to Kobe, we aim to further enhance our group's corporate image and continue working toward sustainable growth in corporate value through the recruitment and retention of outstanding resources.

New locationKobe City, Hyogo Prefecture

Relocation schedule Planned for October 2025

4. Influence on financial results

The impact of the headquarters relocation has been factored into our financial forecasts, which was announced today, for the fiscal year ending March 31, 2026.

5. Other information

This matter is planned to be submitted as a proposal to amend the Articles of Incorporation to change the registered head office location at the 40th Ordinary General Meeting of Shareholders scheduled for June 2025. If approved at the General Meeting, the registered head office will be changed from Himeji City, Hyogo Prefecture to Kobe City, Hyogo Prefecture.