



## May 14, 2025

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Notice of Shareholder Benefits for the 40th Anniversary of the Company's Founding

We would like to announce that the Board of Directors meeting held today has resolved to implement shareholder benefits in commemoration of the 40th anniversary of the company's founding.

1. Purpose

In July 2025, we will celebrate our 40th anniversary. To express our gratitude for the continued support of our shareholders and to further enhance the attractiveness of investing in our stock, we have decided to implement this initiative with the aim of encouraging more people to hold our shares.

## 2. Details

(1) Eligible shareholders and details of the shareholder benefits

A QUO card valued at 1,000 yen will be presented to each shareholder who meets the following conditions.

•Shareholders who hold at least one unit (100 shares) of the Company's stock as listed or recorded in the shareholder register as of the end of September 2025

•Shareholders who hold at least one unit (100 shares) of the Company's stock as listed or recorded in the shareholder register as of the end of March 2026

\*Shareholders who hold the Company's stock on both the record dates of the end of September 2025 and the end of March 2026 will receive QUO cards with a total value of 2,000 yen.

## (2) Schedule and method of presentation

•For shareholders eligible as of the end of September 2025, the benefits are scheduled to be enclosed with the business report and dividend receipts to be sent in December 2025.

•For shareholders eligible as of the end of March 2026, the benefits are scheduled to be enclosed with the resolution notice, business report, and dividend receipts to be sent after the annual general shareholders' meeting scheduled for June 2026.