

# Translation

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## Summary of Consolidated Financial Results for the Three Months Ended June 30, 2026 (Based on Japanese GAAP)

August 7, 2026

Company name: Human Holdings Co., Ltd.  
 Stock exchange listing: Tokyo  
 Stock code: 2415 URL <https://www.athuman.com/>  
 Representative: Representative Director, President and CEO Tomonari Sato  
 Inquiries: Director, Corporate Planning Division Yasuhiro Sato TEL 03-6846-8002  
 Scheduled date to commence dividend payments: –  
 Preparation of supplementary material on financial results: Yes  
 Holding of financial results meeting: No

(Amounts less than one million yen are rounded down)

### 1. Consolidated financial results for the three months ended June 30, 2026 (from April 1, 2026 to June 30, 2026)

#### (1) Consolidated operating results (cumulative)

Percentages indicate year-on-year changes

|                                  | Net sales       |     | Operating profit |       | Ordinary profit |      | Profit attributable to owners of parent |      |
|----------------------------------|-----------------|-----|------------------|-------|-----------------|------|-----------------------------------------|------|
|                                  | Millions of yen | %   | Millions of yen  | %     | Millions of yen | %    | Millions of yen                         | %    |
| Three months ended June 30, 2026 | 26,295          | 2.6 | 607              | (5.9) | 890             | 13.9 | 534                                     | 31.2 |
| Three months ended June 30, 2025 | 25,626          | 4.0 | 646              | 19.3  | 782             | 37.6 | 407                                     | 57.3 |

|                                  | Earnings per share | Diluted earnings per share |
|----------------------------------|--------------------|----------------------------|
|                                  | Yen                | Yen                        |
| Three months ended June 30, 2026 | 51.46              | –                          |
| Three months ended June 30, 2025 | 39.23              | –                          |

#### (2) Consolidated financial position

|                      | Total assets    | Net assets      | Equity ratio |
|----------------------|-----------------|-----------------|--------------|
|                      | Millions of yen | Millions of yen | %            |
| As of June 30, 2026  | 52,156          | 19,351          | 37.1         |
| As of March 31, 2026 | 52,146          | 19,532          | 37.5         |

### 2. Cash dividends

|                                       | Annual dividends per share |                 |                 |                 |       |
|---------------------------------------|----------------------------|-----------------|-----------------|-----------------|-------|
|                                       | 1st quarter-end            | 2nd quarter-end | 3rd quarter-end | Fiscal year-end | Total |
|                                       | Yen                        | Yen             | Yen             | Yen             | Yen   |
| Year ended March 31, 2026             | –                          | 0.00            | –               | 69.00           | 69.00 |
| Year ending March 31, 2027            | –                          |                 |                 |                 |       |
| Year ending March 31, 2027 (Forecast) |                            | 0.00            | –               | 71.00           | 71.00 |

### 3. Forecast of consolidated financial results for the year ending March 31, 2027 (from April 1, 2026 to March 31, 2027)

Percentages indicate year-on-year changes

|           | Net sales       |     | Operating profit |       | Ordinary profit |       | Profit attributable to owners of parent |      | Earnings per share |
|-----------|-----------------|-----|------------------|-------|-----------------|-------|-----------------------------------------|------|--------------------|
|           | Millions of yen | %   | Millions of yen  | %     | Millions of yen | %     | Millions of yen                         | %    | Yen                |
| Full year | 106,000         | 3.4 | 3,350            | (7.3) | 3,650           | (6.1) | 2,450                                   | 10.5 | 236.08             |

#### 4. Notes

- (1) Significant changes in the scope of consolidation during the three months ended June 30, 2026: Yes
- (2) Application of special accounting methods for preparing quarterly consolidated financial statements: No
- (3) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements
- Changes in accounting policies due to revisions to accounting standards and other regulations: No
- Changes in accounting policies due to other reasons: No
- Changes in accounting estimates: No
- Restatement of prior period financial statements: No

#### (4) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

|                     |                   |                      |                   |
|---------------------|-------------------|----------------------|-------------------|
| As of June 30, 2026 | 10,377,999 shares | As of March 31, 2026 | 10,377,999 shares |
|---------------------|-------------------|----------------------|-------------------|

Number of treasury shares at the end of the period

|                     |           |                      |           |
|---------------------|-----------|----------------------|-----------|
| As of June 30, 2026 | 37 shares | As of March 31, 2026 | 37 shares |
|---------------------|-----------|----------------------|-----------|

Average number of shares during the period (cumulative from the beginning of the fiscal year)

|                                  |                   |                                  |                   |
|----------------------------------|-------------------|----------------------------------|-------------------|
| Three months ended June 30, 2026 | 10,377,962 shares | Three months ended June 30, 2025 | 10,377,962 shares |
|----------------------------------|-------------------|----------------------------------|-------------------|

## Quarterly consolidated financial statements

### Consolidated balance sheets

(Thousands of yen)

|                                                                      | As of March 31, 2026 | As of June 30, 2026 |
|----------------------------------------------------------------------|----------------------|---------------------|
| <b>Assets</b>                                                        |                      |                     |
| Current assets                                                       |                      |                     |
| Cash and deposits                                                    | 29,131,791           | 30,175,727          |
| Accounts receivable - trade, and contract assets                     | 11,884,151           | 11,285,198          |
| Merchandise                                                          | 572,862              | 529,602             |
| Supplies                                                             | 8,121                | 15,554              |
| Other                                                                | 1,939,659            | 1,696,207           |
| Allowance for doubtful accounts                                      | (4,523)              | (3,708)             |
| Total current assets                                                 | 43,532,064           | 43,698,581          |
| Non-current assets                                                   |                      |                     |
| Property, plant and equipment                                        | 3,058,147            | 3,294,130           |
| Intangible assets                                                    |                      |                     |
| Goodwill                                                             | 45,095               | 42,102              |
| Other                                                                | 1,361,004            | 1,281,062           |
| Total intangible assets                                              | 1,406,100            | 1,323,164           |
| Investments and other assets                                         |                      |                     |
| Guarantee deposits                                                   | 2,269,448            | 2,260,339           |
| Other                                                                | 2,026,439            | 1,621,650           |
| Allowance for doubtful accounts                                      | (146,090)            | (41,699)            |
| Total investments and other assets                                   | 4,149,797            | 3,840,289           |
| Total non-current assets                                             | 8,614,044            | 8,457,585           |
| Total assets                                                         | 52,146,109           | 52,156,166          |
| <b>Liabilities</b>                                                   |                      |                     |
| Current liabilities                                                  |                      |                     |
| Accounts payable - trade                                             | 107,157              | 83,591              |
| Current portion of long-term borrowings                              | 2,860,420            | 3,064,820           |
| Contract liabilities                                                 | 9,893,166            | 8,679,266           |
| Accounts payable - other                                             | 7,109,404            | 7,726,135           |
| Income taxes payable                                                 | 845,260              | 131,770             |
| Provision for bonuses                                                | 1,038,943            | 580,529             |
| Other                                                                | 2,626,433            | 3,222,134           |
| Total current liabilities                                            | 24,480,786           | 23,488,247          |
| Non-current liabilities                                              |                      |                     |
| Long-term borrowings                                                 | 6,496,285            | 7,658,155           |
| Provision for retirement benefits for directors (and other officers) | 587,918              | 584,308             |
| Asset retirement obligations                                         | 436,867              | 444,568             |
| Other                                                                | 612,074              | 629,157             |
| Total non-current liabilities                                        | 8,133,145            | 9,316,189           |
| Total liabilities                                                    | 32,613,931           | 32,804,436          |

|                                                       | (Thousands of yen)   |                     |
|-------------------------------------------------------|----------------------|---------------------|
|                                                       | As of March 31, 2026 | As of June 30, 2026 |
| Net assets                                            |                      |                     |
| Shareholders' equity                                  |                      |                     |
| Share capital                                         | 1,299,900            | 1,299,900           |
| Capital surplus                                       | 734,737              | 734,737             |
| Retained earnings                                     | 17,475,963           | 17,293,984          |
| Treasury shares                                       | (60)                 | (60)                |
| Total shareholders' equity                            | 19,510,540           | 19,328,561          |
| Accumulated other comprehensive income                |                      |                     |
| Valuation difference on available-for-sale securities | 6,494                | 7,994               |
| Foreign currency translation adjustment               | 15,142               | 15,173              |
| Total accumulated other comprehensive income          | 21,637               | 23,167              |
| Total net assets                                      | 19,532,177           | 19,351,729          |
| Total liabilities and net assets                      | 52,146,109           | 52,156,166          |

# Consolidated statements of income (cumulative) and consolidated statements of comprehensive income (cumulative)

## Consolidated statements of income (cumulative)

(Thousands of yen)

|                                                            | Three months ended<br>June 30, 2025 | Three months ended<br>June 30, 2026 |
|------------------------------------------------------------|-------------------------------------|-------------------------------------|
| Net sales                                                  | 25,626,319                          | 26,295,310                          |
| Cost of sales                                              | 19,008,446                          | 19,584,714                          |
| Gross profit                                               | 6,617,873                           | 6,710,595                           |
| Selling, general and administrative expenses               | 5,971,648                           | 6,102,616                           |
| Operating profit                                           | 646,224                             | 607,979                             |
| Non-operating income                                       |                                     |                                     |
| Interest income                                            | 3,813                               | 17,786                              |
| Dividend income                                            | 81                                  | 87                                  |
| Subsidy income                                             | 128,910                             | 250,409                             |
| Other                                                      | 25,436                              | 44,666                              |
| Total non-operating income                                 | 158,242                             | 312,950                             |
| Non-operating expenses                                     |                                     |                                     |
| Interest expenses                                          | 13,346                              | 20,908                              |
| Other                                                      | 9,107                               | 9,059                               |
| Total non-operating expenses                               | 22,453                              | 29,968                              |
| Ordinary profit                                            | 782,013                             | 890,960                             |
| Extraordinary income                                       |                                     |                                     |
| Gain on sale of non-current assets                         | 256                                 | 73                                  |
| Total extraordinary income                                 | 256                                 | 73                                  |
| Extraordinary losses                                       |                                     |                                     |
| Loss on retirement of non-current assets                   | 148                                 | 191                                 |
| Loss on valuation of investment securities                 | —                                   | 12,782                              |
| Loss on valuation of shares of subsidiaries and associates | —                                   | 1,001                               |
| Impairment losses                                          | 28,014                              | 4,415                               |
| Total extraordinary losses                                 | 28,162                              | 18,391                              |
| Profit before income taxes                                 | 754,107                             | 872,643                             |
| Income taxes                                               | 346,943                             | 338,542                             |
| Profit                                                     | 407,163                             | 534,100                             |
| Profit attributable to owners of parent                    | 407,163                             | 534,100                             |

**Consolidated statements of comprehensive income (cumulative)**

(Thousands of yen)

|                                                                | Three months ended<br>June 30, 2025 | Three months ended<br>June 30, 2026 |
|----------------------------------------------------------------|-------------------------------------|-------------------------------------|
| Profit                                                         | 407,163                             | 534,100                             |
| Other comprehensive income                                     |                                     |                                     |
| Valuation difference on available-for-sale securities          | 176                                 | 1,500                               |
| Foreign currency translation adjustment                        | (1,142)                             | 30                                  |
| Total other comprehensive income                               | (966)                               | 1,530                               |
| Comprehensive income                                           | 406,197                             | 535,631                             |
| Comprehensive income attributable to                           |                                     |                                     |
| Comprehensive income attributable to owners of parent          | 406,197                             | 535,631                             |
| Comprehensive income attributable to non-controlling interests | —                                   | —                                   |