Translation

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Non-consolidated Financial Results for the Nine Months Ended June 30, 2026 (Under Japanese GAAP)

July 31, 2026

Company name	CAREER DESIGN CENTER CO.,LTD.			Stock exchange listings: Tokyo Prime
Securities code	2410	URL https://cdc.type.jp/ir/		
Representative	(Title)	Chairman and CEO	(Name)Hiromi Tada	
Inquiries	(Title)	Senior Managing Director in charge of corporate planning	(Name)Yutaka Nishiyama	Tel 03-3560-1601

Dividend payable date (as planned)－
Supplemental material of results：Yes
Convening briefing of results ：Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Non-consolidated financial results for the nine months ended June 30, 2026 (from October 1, 2025 to June 30, 2026)

(1) Non-consolidated operating results (cumulative) (Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
Nine months ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
June 30, 2026	14,243	1.7	1,323	9.2	1,336	9.1	915	9.0
June 30, 2025	14,005	5.0	1,211	10.5	1,225	11.3	840	11.7

	Basic earnings per share	Diluted earnings per share
Nine months ended	Yen	Yen
June 30, 2026	173.51	－
June 30, 2025	160.14	－

(2) Non-consolidated financial position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
June 30, 2026	7,800	5,079	65.1	960.91
September 30, 2025	7,733	4,628	59.8	879.66

Reference:Owner's equity As of June 30, 2026 5,079Millions of yen As of September 30, 2025 4,628Millions of yen

2. Cash dividends

	Annual dividend				
	First quarter	Second quarter	Third quarter	Year end	Annual
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended September 30, 2025	－	0.00	－	100.00	100.00
Fiscal year ending September 30, 2026	－	0.00	－		
Fiscal year ending September 30, 2026 (Forecast)				160.00	160.00

Note:Revisions to the forecast of cash dividends most recently announced：None

3. Non-consolidated financial forecast for the fiscal year ending September 30, 2026 (from October 1, 2025 to September 30, 2026)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Fiscal year ending September 30, 2026	20,000	7.3	1,890	19.4	1,900	18.4	1,272	15.6	242.32

Note:1.Revisions to the earnings forecasts most recently announced：None

* Notes

(1) Adoption of accounting treatment specific to the preparation of quarterly non-consolidated financial statements：None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations ：None

(ii) Changes in accounting policies due to other reasons ：None

(iii) Changes in accounting estimates ：None

(iv) Restatement ：None

(3) Number of issued shares (common shares)

① Number of issued and outstanding shares at the period end (including treasury stock)	As of June 30, 2026	5,497,921shares	As of September 30, 2025	5,497,921shares
② Number of treasury stock at the period end	As of June 30, 2026	211,294shares	As of September 30, 2025	236,336shares
③ Average number of shares (quarterly period-YTD)	Nine months ended June 30, 2026	5,275,528shares	Nine months ended June 30, 2025	5,246,171shares

* Review of the Japanese-language originals of the attached non-consolidated quarterly financial statements by certified public accountants or an audit firm：None

Quarterly Non-consolidated Financial Statements and Primary Notes

Quarterly Non-consolidated balance sheet

(Thousands of yen)

	As of September 30, 2025	As of June 30, 2026
Assets		
Current assets		
Cash and deposits	3,935,123	4,040,084
Accounts receivable - trade	1,528,766	1,566,196
Work in process	6,726	—
Other	188,434	269,447
Allowance for doubtful accounts	(6,115)	(6,891)
Total current assets	5,652,935	5,868,837
Non-current assets		
Property, plant and equipment		
Buildings, net	230,227	212,421
Other, net	23,755	19,357
Total property, plant and equipment	253,983	231,779
Intangible assets		
Software	1,127,875	1,069,119
Other	11,198	2,398
Total intangible assets	1,139,074	1,071,518
Investments and other assets		
Deferred tax assets	268,159	193,863
Leasehold and guarantee deposits	326,918	322,567
Other	92,548	112,740
Allowance for doubtful accounts	(98)	(337)
Total investments and other assets	687,527	628,835
Total non-current assets	2,080,585	1,932,132
Total assets	7,733,520	7,800,970

(Thousands of yen)

	As of September 30, 2025	As of June 30, 2026
Liabilities		
Current liabilities		
Accounts payable - trade	2,999	2,664
Accounts payable - other	529,339	466,227
Accrued expenses	886,022	939,931
Contract liabilities	404,116	456,781
Accrued consumption taxes	369,884	260,453
Income taxes payable	340,311	95,804
Provision for bonuses	236,093	64,817
Other	50,853	137,505
Total current liabilities	2,819,622	2,424,185
Non-current liabilities		
Provision for retirement benefits	261,284	274,818
Asset retirement obligations	20,124	20,173
Other provisions	4,071	1,806
Total non-current liabilities	285,480	296,797
Total liabilities	3,105,102	2,720,982
Net assets		
Shareholders' equity		
Share capital	558,663	558,663
Capital surplus		
Legal capital surplus	211,310	211,310
Other capital surplus	16,865	48,093
Total capital surplus	228,176	259,403

Retained earnings		
Other retained earnings		
Retained earnings brought forward	4,135,344	4,524,559
Total retained earnings	4,135,344	4,524,559
Treasury shares	(293,765)	(262,638)
Total shareholders' equity	4,628,417	5,079,987
Total net assets	4,628,417	5,079,987
Total liabilities and net assets	7,733,520	7,800,970

Quarterly Non-consolidated statements of income(cumulative)

(Thousands of yen)

	Nine months ended June 30, 2025	Nine months ended June 30, 2026
Net sales	14,005,988	14,243,525
Cost of sales	6,660,221	6,989,627
Gross profit	7,345,766	7,253,898
Selling, general and administrative expenses	6,133,876	5,929,991
Operating profit	1,211,889	1,323,906
Non-operating income		
Interest income	1,082	3,520
Cancellation Fee	7,210	5,472
Compensation income	5,148	5,148
Other	708	831
Total non-operating income	14,150	14,971
Non-operating expenses		
Other	628	2,133
Total non-operating expenses	628	2,133
Ordinary profit	1,225,410	1,336,744
Extraordinary losses		
Loss on retirement of non-current assets	171	2,591
Total extraordinary losses	171	2,591
Profit before income taxes	1,225,239	1,334,152
Income taxes - current	328,429	344,482
Income taxes - deferred	56,711	74,296
Total income taxes	385,140	418,778
Profit	840,099	915,373