

June 11, 2026

Notice of Executive Personnel Changes at Affiliated Company

TOKYO, June 11, 2026—SBS Holdings, Inc. announces that SBS Flec Co., Ltd., a consolidated subsidiary of SBS Holdings, Inc., resolved the following executive appointments today.

1 . SBS Flec Co., Ltd. (Effective date: July 1, 2026)

Name	New position	Current position
Masanori Higashihara	Executive Officer, Senior Vice President of Administration, General Manager of Business Planning	Executive Officer, Senior Vice President of Administration, General Manager of Business Planning, General Manager of HR & General Affairs
Yuuichi Imamura	Executive Officer, Deputy Senior Vice President of Administration, General Manager of HR & General Affairs	(MEGMILK SNOW BRAND Co., Ltd.)