

December 12, 2025

Notice of Executive Personnel Changes at Affiliated Company

TOKYO, December 12, 2025—SBS Holdings, Inc. announces that at the board of directors meeting held on December 12, 2025, the Company approved the following personnel changes at its affiliated company. These Changes will be formally determined by the resolution for election at the Extraordinary General Meeting of Shareholders to be held on January 1, 2026.

1 . Bridgestone Logistics Co., Ltd. (Effective Date: January 1, 2026)

| Name | New position | Current position |
|-----------------|--|---|
| Masato Tsuruoka | Director, Senior Vice President (Director, Senior Corporative Executive Officer of SBS Logicom Co., Ltd.) | (Director, Senior Corporative Executive Officer of SBS Logicom Co., Ltd.) |
| Yasuhito Tanaka | (Retire) (Director, Managing Executive Officer of SBS Holdings, Inc.) | Director (Director, Managing Executive Officer of SBS Holdings, Inc.) |