

*December 12, 2025***Notice of Executive Personnel Changes at Affiliated Company**

TOKYO, December 12, 2025—SBS Holdings, Inc. announces that at the board of directors meeting held on December 12, 2025, the Company approved the following personnel changes at its affiliated company. These Changes will be formally determined by the resolution for election at the Extraordinary General Meeting of Shareholders to be held on January 1, 2026.

1. Bridgestone Logistics Co., Ltd. (Effective Date: January 1, 2026)

Name	New position	Current position
Masato Tsuruoka	Director, Senior Vice President (Director, Senior Corporative Executive Officer of SBS Logicom Co., Ltd.)	(Director, Senior Corporative Executive Officer of SBS Logicom Co., Ltd.)
Yasuhito Tanaka	(Retire) (Director, Managing Executive Officer of SBS Holdings, Inc.)	Director (Director, Managing Executive Officer of SBS Holdings, Inc.)