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For Immediate Release

dip Corporation
Hideki Tomita, Representative Director, President and CEO
(Stock Code: 2379, Prime Market of the Tokyo Stock Exchange)
<Contact>
Haruhiko Arai, Managing Corporate Officer, CFO
Head of Corporate Management Group
Phone: +81-50-3106-3849

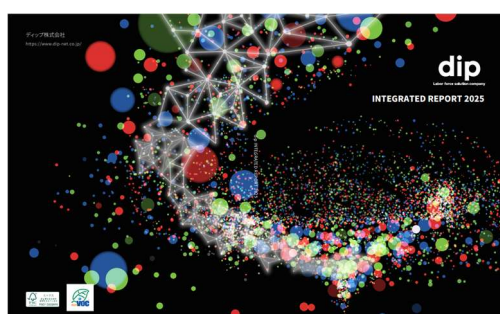
Notice of Release of INTEGRATED REPORT 2025

dip Corporation (“dip”) is pleased to announce that it has released its INTEGRATED REPORT 2025.

Our integrated report is published to help you understand our value creation story which is centered on our “Philosophy” (the foundation of value creation) and aimed at enhancing sustainable corporate value.

In the “INTEGRATED REPORT 2025,” we focus on presenting an integrated view of financial and non-financial information, centered on our growth strategies for the AI era. This includes our approach to materiality issues and progress toward our mid-term management plan, dip30th, aligned with our vision to be a “Labor force solution company working to realize a society where everyone can experience the joy and happiness of work.”

With our “INTEGRATED REPORT 2025,” we will deepen our constructive dialogue with diverse stakeholders and work to achieve sustainable growth and medium- to long-term corporate value enhancement.



The report can be found on our corporate website below.

<https://www.dip-net.co.jp/en/ir/G007>

*The English version of the report will be published in January 2026.