Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 22, 2026

To Whom It May Concern

Company Name: RENAISSANCE, INCORPORATED
Representative: Misao Mochizuki, Representative Director, President and Corporate Officer
(TSE Code: 2378)
Contact: Yoshitsugu Anzawa, Senior Managing Director, Chief Financial Officer, General Manager of Management Division
(Tel: 03-5600-7811)

Notice Concerning Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

RENAISSANCE, INCORPORATED hereby announces that the payment procedures for the disposal of treasury stock for restricted stock compensation, which were resolved at the Board of Directors meeting held on June 25, 2026, have been completed today, as described below. For details, please refer to the "Notice Concerning Disposal of Treasury Stock as Restricted Stock Compensation" dated June 25, 2026.

Notice

Overview of the Disposal

(1)	Class and number of shares to be disposed	29,646 shares of our company common stock
(2)	Disposition Value	992 yen per 1 share
(3)	Total Disposal Amount	29,408,832 yen
(4)	Recipients and number of shares to be disposed of, and number of shares to be disposed of	Directors (excluding outside directors) : 4 persons, 10,582 shares Executive officers who do not concurrently serve as directors :16 persons, 19,064 shares
(5)	Date of Disposition	July 22, 2026

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