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February 26, 2026

To Whom It May Concern

Company Name: R E N A I S S A N C E I N C O R P O R A T E D .

Representative: Misao Mochizuki,
Representative Director and President
(TSE Code: 2378)

C o n t a c t : Yoshitsugu Anzawa,
Senior Managing Director, Chief Financial Officer,
General Manager of Management Division
(Tel: 03-5600-7811)

Notice Concerning Change of Directors

RENAISSANCE Inc. (the “Company”) hereby announces the following changes to the Board of Directors decided at the Board of Directors meeting held today.

The candidates for new directors will be officially appointed upon their election at the 44th Ordinary General Meeting of Shareholders to be held in June 2026.

Notice

1. Change of Directors (Date of the 44th Ordinary General Meeting of Shareholders to be held in June 2026)

(1) Director Scheduled to Retire

Kuniko Torayama will retire from the Board of Directors due to the expiration of her term of office at the conclusion of the 44th Ordinary General Meeting of Shareholders.

(2) Candidates for Director

Name	Position	Position of other companies (as of February 26, 2026)
Keiko Yamahira	Director	Outside Director of Joshin Denki Co., Ltd. Outside Director of SHINAGAWA REFRA Co., Ltd. Outside Director of Maruichi Steel Tube LTD.

*Keiko Yamahira is a candidate for Outside Director as prescribed in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act, and is scheduled to be registered as an Independent Officer pursuant to Article 436 -2 of the Securities Listing Regulations of the Tokyo Stock Exchange.

【Appendix】 Career Summary of Newly Appointed Director Candidate

Keiko Yamahira

Name		Keiko Yamahira
1983	April	Joined Kubota House Corporation (currently Sanyo Homes Corporation)
2010	April	Executive Officer of Sanyo Homes Corporation
2011	June	Director and Managing Executive Officer of Sanyo Homes Corporation
2012	June	Director of Sanyo Reform Corporation
2013	June	Director and Senior Managing Executive Officer of Sanyo Homes Corporation Director of San Advance Corporation Director of Sanyo Homes Community Corporation
2015	June	President and CEO, Executive Officer of Sanyo Homes Corporation
2017	April	Chairman and Executive Director of Sanyo Homes Community Corporation
2019	June	Outside Director of Joshin Denki Co., Ltd. (current position) Outside Director of FUJITEC Co., Ltd.
2021	June	Outside Director of Takara Leben Co., Ltd. (currently MIRARTH HOLDINGS, Inc.)
2022	June	Outside Director of SHINAGAWA REFRACTORIES Co., Ltd. (currently SHINAGAWA REFRA Co., Ltd.) (current position)
2024	June	Outside Director of Maruichi Steel Tube LTD. (current position)

【Reference】 Board of Directors after the 44th Ordinary General Meeting of Shareholders to be held in June 2026

【Director】

Name	Position (planned)
Toshiharu Okamoto (Reappointed)	Representative Director and Chairman, Executive Officer
Misao Mochizuki (Reappointed)	Representative Director and President, Chief Health Officer (CHO)
Toshikazu Saito (Reappointed)	Director and Honorary Chairman
Yoshitsugu Anzawa (Reappointed)	Senior Managing Director, Chief Financial Officer, General Manager of Management Division
Tomonori Yoshida (Reappointed)	Senior Managing Director, General Manager of Sports Club Business Division
Nami Abe (Reappointed)	Director (Outside)
Takumi Matsui (Reappointed)	Director (Outside)
Kentaro Taniguchi (Reappointed)	Director (Outside)
Keiko Yamahira (Newly appointed)	Director (Outside)

【Corporate Auditor】

Name	Position (planned)
Takako Ishida	Corporate Auditor
Ryuta Katagiri	Corporate Auditor
Tetsuya Oyama	Corporate Auditor (Outside)
Eri Furukawa	Corporate Auditor (Outside)

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