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March 11, 2026

To whom it may concern,

Company name	CORE CORPORATION	
Name of representative	Representative Director and President Executive Officer	Koji Yokoyama
	(Code No. 2359; TSE Prime Market)	
Inquiries	Director, Senior Managing Executive Officer	Yuji Koyama
Phone number	+81-3-3795-5111	

## Notice Concerning Organizational Changes and Personnel Changes

CORE CORPORATION hereby announces that its Board of Directors meeting held today approved the following organizational and personnel changes effective April 1, 2026.

### 1. Organizational changes

At the start of the 15th CORE Group's Medium-Term Management Plan, the following organizational changes will be made to strengthen the management structure, improve operational efficiency, and enhance business growth and corporate value.

New organization name	Details of change
Business Promotion Office	Newly establish in line with strengthening corporate planning and business execution functions
Administration Headquarters	Newly establish in line with strengthening of cooperation among administrative divisions and improved operational efficiency
Human Resources Strategy Promotion Department, Administration Headquarters	Strengthen recruitment and human resource development functions
Human Resources & General Affairs Department, Administration Headquarters	Consolidate and strengthen functions of human resources, labor management, administration, and legal affairs
Finance & Accounting Department, Administration Headquarters	Consolidate and strengthen functions of finance, accounting, sales and project management, and purchasing
Sustainability Promotion Headquarters	Newly establish in line with aiming for sustainable business growth
Sustainability Promotion Department, Sustainability Promotion Headquarters	Promoting productivity and operational quality improvements with an eye toward sustainable growth
Quality Assurance Department, Sustainability Promotion Headquarters	Promoting sustainable quality assurance and information planning
AI Strategy Headquarters	Newly establish in line with formulating and implementing strategies to promote AI-based business across the company
AI Promotion Department, AI Strategy Headquarters	Comprehensive promotion of AI-based business
Future Solutions Company Future Solutions Business Department	Newly establish in line with strengthening of the proposal and provision of solutions to solve future social issues
Future Solutions Company Platform Solutions Department	Newly establish in line with strengthening of the development, sales, and services of our own products to solve future social issues

## 2. Executive personnel changes

The changes in officers and commissioned duties effective April 1, 2026 are as follows.

New title	Name	Previous title
Representative Director and President Executive Officer Chief Operating Officer, Representative Director and Chairperson, Resona.Inc.	Koji Yokoyama	Representative Director and President Executive Officer Chief Operating Officer, Representative Director and President, Resona.Inc.
Director, Vice President Executive Officer Chief Strategy Officer, M & A Promotion Officer, Global Promotion Officer, President of Social Solutions Company (Concurrent) General Manager, Sales Management Department	Tomomi Ushijima	Director Chief Strategy Officer, Global Promotion Officer
Director, Senior Managing Executive Officer ESG Promotion Officer	Yuji Koyama	Director, Senior Managing Executive Officer Chief Financial Officer, Chief Information Officer, Head of Corporate Management Headquarters, Affiliated Companies Officer (Concurrent) General Manager, SX Planning Department, Corporate Management Headquarters (Concurrent) General Manager, General Affairs & Purchasing Department, Corporate Management Headquarters
Director, Senior Managing Executive Officer Chief Information Officer, President of Chu-Shikoku Company (Concurrent) General Manager, Sales Management Department	Ryo Kameya	Director, Senior Managing Executive Officer President of Chu-Shikoku Company (Concurrent) General Manager, Sales Management Department
Managing Executive Officer Head of AI Strategy Headquarters, Group Companies (Concurrent) General Manager, AI Promotion Department, AI Strategy Headquarters	Hiroshi Washiyama	Managing Executive Officer President, Future Solutions Company
Managing Executive Officer General Manager, Space Tech Solutions Business Center (Concurrent) General Manager, Sales Management Department	Takahiro Yamamoto	Managing Executive Officer General Manager, Space Tech Solutions Business Center
Managing Executive Officer General Manager, Medical Solutions Business Center; President, Resona.Inc.	Kazunari Tanaka	Executive Officer President, Hokkaido Company (Concurrent) General Manager, Sales Management Department
Managing Executive Officer President, Kansai Company (Concurrent) General Manager, Sales Management Department	Susumu Ono	Executive Officer President, Kansai Company (Concurrent) General Manager, Sales Management Department
Executive Officer Chief Financial Officer, Head of Administration Headquarters (Concurrent) General Manager, Human Resources Strategy Promotion Department	Takahiro Yamaguchi	Executive Officer Head of Human Resources & Finance Headquarters (Concurrent) General Manager, Human Resources Strategy Promotion Department
Executive Officer Head of Sustainability Promotion Headquarters (Concurrent) General Manager, Sustainability Promotion Department, Sustainability Promotion Headquarters	Kei Ogawa	Executive Officer President, Social Solutions Company (Concurrent) General Manager, Sales Management Department

Executive Officer President, Hokkaido Company (Concurrent) General Manager, Sales Management Department	Satoshi Chisaka	Hokkaido Company General Manager, Solutions Business Department
Executive Officer President, Future Solutions Company (Concurrent) General Manager, Sales Management Department	Masashi Yamazaki	Future Solutions Company General Manager, Solutions Business Department
Executive Officer Representative Director and President CORENET INTERNATIONAL CORPORATION	Hiroshi Kaneshiro	Executive Officer Head of Growth Engine Business Headquarters (Concurrent) General Manager, Business Strategy Promotion Department
Executive Officer Representative Director and President, Soft Ryutsu Center Co.,Ltd	Katsuhiko Tokudome	Representative Director and President, Soft Ryutsu Center Co.,Ltd

### 3. Personnel Changes (Effective April 1, 2026)

New title	Name	Previous title
General Manager, Business Promotion Office	Koji Takada	General Manager, Business Promotion Department, Corporate Management Headquarters
Chief, Internal Audit Office	Mitsumasa Takai	Future Solutions Company General Manager, Sales Management Department
General Manager, Human Resources & General Affairs Department, Administration Headquarters	Motoki Terao	General Manager, Human Resources & Labor Management Department, Human Resources & Finance Headquarters
General Manager, Finance & Accounting Department, Administration Headquarters	Satomi Horiuchi	General Manager, Finance & Accounting Department, Human Resources & Finance Headquarters
General Manager, Quality Assurance Department, Sustainability Promotion Headquarters	Hirohisa Maki	General Manager, Quality Assurance Department, Growth Engine Business Headquarters
Future Solutions Company General Manager, Future Solutions Business Department	Nobuhito Kajiura	Future Solutions Company Chief Project Manager, Future Society Solutions, Solutions Business Department
Future Solutions Company General Manager, Platform Solutions Department	Hiroyuki Sakizume	Future Solutions Company Chief Project Manager, SX Solutions, Sales Management Department
Social Solutions Company General Manager, Solutions Business Department	Kenta Doi	Kansai Company General Manager, Solutions Business Department
Social Solutions Company General Manager, Financial Solutions Department	Daiji Ichikawa	Social Solutions Company Sales Manager, Sales Management Department
Hokkaido Company General Manager, Solutions Business Department	Yasuhiko Yamamoto	Hokkaido Company Chief Project Manager, Core System Development Group, Solutions Business Department
Kansai Company General Manager, Solutions Business Department	Kenichi Mori	Kansai Company Chief Project Manager, Open Innovation Team, Solutions Business Department
Kyushu Company General Manager, Sales Management Department	Shin'ichi Okabe	Kyushu Company General Manager, Solutions Business Department
Kyushu Company General Manager, Solutions Business Department	Yusuke Maeda	Kyushu Company General Manager, Kitakyushu Technology Center, Solutions Business Department (Concurrent) Chief Project Manager, DX Solutions

		Team
Kyushu Company General Manager, Embedded Solutions Department	Kouichi Iihoshi	Kyushu Company Chief Project Manager, Smart Factory Team, Embedded Solutions Department