



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

September 25, 2025

To whom it may concern,

Company name: CORE CORPORATION
Name of Representative Director and Koji
representative: President Executive Officer Yokoyama
(Code No.: 2359, TSE Prime)
Inquiries: Director, Senior Managing Yuji
Executive Officer Koyama
Phone number: +81-3-3795-5111

Notice Concerning Organizational Changes and Personnel Changes

CORE CORPORATION hereby announces that its Board of Directors meeting held today resolved to implement the following organizational and personnel changes effective October 1, 2025.

1. Organizational Changes

In order to steadily implement the human resources and financial strategies under the 14th Core Group Medium-Term Management Plan, we will newly establish the Human Resources and Financial Management Division, which is responsible for both strategies separately; together with the Corporate Management Division, the two divisions will be reorganized as follows.

Name of the New Organization	Details of the Changes
General Affairs and Purchasing Department, Corporate Management Division	The General Affairs and Purchasing Department shall be established within the Corporate Management Division to handle the operations related to general affairs, legal affairs, and purchasing separately.
Human Resources Strategy Promotion Department, Human Resources and Financial Management Division	The Human Resources Strategy Promotion Department shall be established within the Human Resources and Financial Management Division to handle operations related to recruitment and human resource development separately.
Human Resources and Labor Department, Human Resources and Financial Management Division	The Human Resources and Labor Department shall be established in the Human Resources and Financial Management Division to handle operations related to personnel management and labor management separately.
Finance and Accounting Department, Human Resources and Financial Management Division	The Finance and Accounting Department shall be established within the Human Resources and Financial Management Division to handle financial and accounting operations separately.

2. Executive Personnel Changes

Changes in officers and commissioned duties effective October 1, 2025 are as follows.

New Title	Name	Old Title
Director, Senior Managing Executive Officer Chief Financial Officer, Chief Information Officer, General Manager of Corporate Management Division, Affiliated Companies (Concurrent) General Manager, General Affairs and Purchasing Department, Corporate Management Division	Yuji Koyama	Director, Senior Managing Executive Officer Chief Financial Officer, Chief Information Officer, General Manager of Corporate Management Division, Affiliated Companies
Executive Officer General Manager, Human Resources and Financial Management Division (Concurrent) General Manager, Human Resources Strategy Promotion Department	Takahiro Yamaguchi	Corporate Management Division General Manager, Finance and Accounting Department

3. Personnel Changes (Effective October 1, 2025)

New Title	Name	Old Title
Human Resources and Financial Management Division General Manager, Human Resources and Labor Department	Motoki Terao	Human Resources Development Division General Manager, Human Resources and General Affairs Department
Human Resources and Financial Management Division General Manager, Finance and Accounting Department	Satomi Horiuchi	Corporate Management Division Manager, Finance and Accounting, Finance and Accounting Department