August 7, 2026

Company name: Nippon Parking Development
Stock listing: Tokyo Stock Exchange Prime Market
Stock code: 2353
Representative: Kazuhisa Tatsumi, Representative Director and President
Contact: Kensuke Atsumi, Managing Director, Head of Corporate Management Division
Telephone: 03-3218-1904

Notice Regarding Medium-Term Policy on Shareholder Returns

We hereby announce the medium-term policy on shareholder returns, as resolved at the Board of Directors meeting held on August 7, 2026.

1. Reason for Introducing the Medium-Term Policy on Shareholder Returns

Our basic management policy is to strive for the sustainable enhancement of corporate value and to appropriately allocate the resulting outcomes into investments for future growth, investments in human resources, and shareholder returns.

We have consistently increased dividends to date. For the fiscal year ending July 31, 2026, we plan to pay an annual dividend of 9.0 yen per share (an increase of 1.0 yen from the previous fiscal year), as announced in the dividend forecast on June 5, 2026, which is expected to mark the 16th consecutive fiscal year of dividend increases.

To further advance the shareholder returns we have maintained so far, while enhancing the predictability of shareholder returns over the next three fiscal years to expand our long-term shareholder base and establish a stable shareholder structure, we have decided to introduce a medium-term policy on shareholder returns covering the fiscal years ending July 31, 2027 through July 31, 2029.

2. Details of the Medium-Term Policy on Shareholder Returns

For the three-year period from the fiscal year ending July 31, 2027 through the fiscal year ending July 31, 2029, we will set the minimum annual dividend as follows.

Fiscal Year	Dividend per Share (¥)
FY2026/7	9.0 ※1
FY2027/7	10.0 or more
FY2028/7	11.0 or more
FY2029/7	12.0 or more

※1. Dividend forecast in the Consolidated Financial Results for the Nine Months Ended April 30, 2026, announced on June 5, 2026

Under this policy, starting from the previously announced dividend forecast of 9.0 yen per share for the fiscal year ending July 31, 2026, the annual dividend is targeted to reach 12.0 yen or more per share in the fiscal year ending July 31, 2029, representing a minimum dividend increase of 3.0 yen (approximately 33%) over the three-year period. Please note that this policy sets the minimum level of annual dividends for each fiscal year and does not set a upper limit on annual dividends.

Going forward, we will continue to comprehensively consider its business performance, financial position, and the progress of growth investments, and will persistently evaluate flexible shareholder returns, including share buybacks, in addition to stable dividend payments. The actual amount of dividends for each fiscal year will be formally determined through the required corporate procedures within the scope of distributable funds based on the Companies Act and other applicable laws and regulations.

In the event of significant changes in the business environment, large-scale natural disasters, the spread of infectious diseases, geopolitical risks, or other events that materially affect the financial position or business performance of the Group, this policy may be subject to review.

3. Initiatives for Enhancing Corporate Value

To achieve sustainable enhancement of corporate value over the medium to long term, we will balance the allocation of its management resources among three key areas: "Investments for Future Growth," "Investments in Human Resources," and "Shareholder Returns."

(1) Investments for Future Growth

To sustainably strengthen our competitiveness, we will actively promote:

- Investments in gondolas, lifts, and snowmaking equipment at ski resorts
- Investments in rides and attractions at theme parks
- Investments in resort businesses, including the villa business

(2) Investments in Human Resources

Based on the belief that human resources are the source of corporate value enhancement, we will promote:

- Continuous wage increases
- Active recruitment
- Human resource development and training investments

(3) Shareholder Returns

To build long-term relationships of trust with our shareholders, we will continually consider:

- Stable dividend payments
- Flexible shareholder returns, including share buybacks

Through these three initiatives, we aim to achieve sustainable enhancement of corporate value and share the outcomes with our customers, employees, and shareholders. Furthermore, by expanding the circle of "Investomers" (Investor + Customer)—a virtuous cycle where customers using our services become shareholders, and our shareholders utilize our services—we will realize sustainable corporate value enhancement.

This policy is introduced not solely for the purpose of shareholder returns, but as part of our overall management strategy to realize medium- to long-term corporate value enhancement.

4. Applicable Period

This policy will apply starting from the fiscal year ending July 31, 2027.

(Reference) Shareholder Return Track Record

	FY2021/7	FY2022/7	FY2023/7	FY2024/7	FY2025/7
Dividend per Share (¥)	4.75	5.00	5.25	5.50	8.00
Total Share Repurchases （Millions of Yen）	1,000	999	1,890	0	129
Total Return Ratio	109.0%	83.3%	80.6%	34.2%	56.0%