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November 5, 2025

Company name: CUBE SYSTEM INC. Name of representative: Masahiro Nakanishi, Representative Director and President

(Securities code: 2335;

Tokyo Stock Exchange, Prime Market) Inquiries: Hirofumi Kitagaki, Seniority Corporate Officer, President's Office

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Notice Regarding Interim Dividend Distribution of Retained Earnings

CUBE SYSTEM INC. announces that, at a meeting of the Board of Directors held on November 5, 2025, it resolved to pay an interim dividend, with a record date of September 30, 2025.

Details are as follows.

1. Interim Dividend Distribution of Retained Earnings

| in Dividend Distribution of Retained Earlings | | | | | |
|---|--|---|---|--|--|
| | Amount determined (ended March 31, 2026 (interim)) | Most recent dividends forecast (Announced on May 8, 2025) | Actual result (ended March 31, 2025 (interim)) | | |
| Record date | September 30, 2025 | September 30, 2025 | September 30, 2024 | | |
| Dividends per share | 20.00 yen | 20.00 yen | 20.00 yen | | |
| Total dividends | 314 million yen | - | 314 million yen | | |
| Effective date | December 2, 2025 | - | December 3, 2024 | | |
| Dividend Resources | Retained earnings | - | Retained earnings | | |

2. Reason

We believe that returning profits to shareholders is the responsibility of a publicly listed company and regard it as our most important management priority. We are committed to enhancing shareholder value by striving to improve business performance, pay stable dividends and increase market capitalization.

Our basic policy regarding dividends is to continue paying stable dividends with a target consolidated dividend payout ratio of 50%, as a return to our shareholders, while retaining sufficient earnings to ensure sustainable growth.

In line with the above policy, the Company has paid interim dividend of 20.00 yen per share, as announced in the most recent dividend forecast.

(Reference) Breakdown Interim Dividend of annual cash dividends

| | Cash dividends per share | | |
|---|--------------------------|-----------|-----------|
| Record date | Interim | Year-end | Annual |
| Dividend forecast | | 22.00 yen | 42.00 yen |
| Result of current fiscal year | 20.00 yen | | |
| Result of previous fiscal year (ended March 31, 2025) | 20.00 yen | 20.00 yen | 40.00 yen |