Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 30, 2025

Company name: CUBE SYSTEM INC. Name of representative: Masahiro Nakanishi, Representative Director and President (Securities code: 2335; Tokyo Stock Exchange, Prime Market) Inquiries: Hirofumi Kitagaki, Seniority Corporate Officer, President's Office Telephone: +81-(0)3-5487-6030

# **Notice Regarding Distribution of Retained Earnings**

CUBE SYSTEM INC. announces that, at a meeting of the Board of Directors held on April 30, 2025, it resolved to pay a year-end dividend, with a record date of March 31, 2025, in accordance with the Company's Articles of Incorporation. Details are as follows.

### 1. Distribution of Retained Earnings

## (1) Details of Dividends

Details of Dividends				
	Amount determined	Most recent dividends forecast (Announced on November 6, 2024)	Actual result (ended March 31, 2024)	
Record date	March 31, 2025	March 31, 2025	March 31, 2024	
Dividends per share	20.00 yen	20.00 yen	20.00 yen	
Total dividends	314 million yen	-	314 million yen	
Effective date	June 6, 2025	-	June 3, 2024	
Dividend Resources	Retained earnings	-	Retained earnings	

### (Reference) Breakdown of annual cash dividends

	Cash dividends per share		
Record date	Interim	Year-end	Annual
Result of current fiscal year	20.00 yen	20.00 yen	40.00 yen
Result of previous fiscal year (ended March 31, 2024)	15.00 yen	20.00 yen	35.00 yen

### (2) Reason

We believe that returning profits to shareholders is the responsibility of a publicly listed company and regard it as our most important management priority. We are committed to enhancing shareholder value by striving to improve business performance, pay stable dividends and increase market capitalization.

Our basic policy regarding dividends is to continue paying stable dividends with a target consolidated dividend payout ratio of 50%, while retaining sufficient earnings to ensure sustainable growth.

In line with the above policy, the Company has paid a year-end dividend of 20.00 yen per share, as announced in the most recent dividend forecast.