

March 26, 2025

Company name: Quest Co.,Ltd.
Name of representative: Ichiro Seizawa, Representative Director, Chairman, President and Chief Executive Officer
(Stock Code 2332, TSE Standard Market)
Inquiries: Yutaka Koizumi, Director, Senior Executive Officer
(ir@quest.co.jp)

Notice Concerning Change of Representative Directors

Quest Co.,Ltd. (the “Company”) hereby announces that a meeting of the Board of Directors held today informally decided to make the following changes to its representative directors as described below. This will be officially decided after approval at a meeting of the Board of Directors to be held after the 61st Ordinary General Meeting of Shareholders scheduled for June 24, 2025.

1. Change of Representative Directors

(1)Reason for change

To realize the medium- to long-term plan, strengthen initiatives for sustainable growth and improve corporate value and further enhancement of the management system.

(2)Names and job titles of newly appointed and retiring representative directors

Name	New job titles	Previous job titles
Ichiro Seizawa	Chairman and Representative Director	Representative Director Chairman, President and Chief Executive Officer
Satoshi Kamata	Representative Director, President and Chief Executive Officer	Senior Executive Officer

(3)Career summary of newly appointed representative director

as shown on the attached sheet

(4)Scheduled date of assuming office

June 24, 2025

[Attachment] Brief Personal History of Newly Appointed Representative Director, etc.

Name	Satoshi Kamata	
Date of birth	August 24, 1965	
Birthplace	Miyagi Prefecture	
Career summary	<p>Mar 1988</p> <p>Nov 1989</p> <p>Apr 2004</p> <p>Apr 2009</p> <p>Dec 2012</p> <p>Apr 2016</p> <p>Oct 2018</p> <p>Apr 2020</p> <p>Jun 2021</p> <p>Jun 2024</p>	<p>Graduated from Tohoku Gakuin University, Department of Applied Physics, Faculty of Engineering</p> <p>Joined Sony System Design, Inc. (now Sony Global Solutions Inc.)</p> <p>the same firm, General Manager, Semicon Solution Dept.</p> <p>the same firm, General Manager, Production Solution Dept. 1</p> <p>the same firm, Head of Manufacturing & Engineering Division</p> <p>the same firm, Head of Business IT Division</p> <p>the same firm, Sony Group, Global Information System & Communication Application Management Capability Head</p> <p>Joined Quest Co.,Ltd. Executive Officers in charge of New Business Strategy and General Manager, IT Value-Up Division</p> <p>Senior Executive Officer In charge of IT Value-Up Division and DX promotion Dept. Assistant in charge of Industry Systems Group (Division)</p> <p>Senior Executive Officer In charge of Industry Systems Group (Division), Application Service Division and Solution Design Dept.</p>
Number of shares held (Thousands of shares)	0 (as of March 26, 2025)	