November 5, 2025

To whom it may concern

(This is an English translation of the Japanese original)

Company Name: ALSOK CO., LTD.
Representative: Ikuji Kayaki, Representative Director, Group COO
(Securities Code: 2331, TSE Prime Market)
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Notice Concerning Upward Revisions to Annual Financial Results Forecasts,
Interim Dividend (Increase) and Revised Year-end Dividend Forecast (Increase)

ALSOK CO., LTD. (hereinafter referred to as the "Company") hereby announces that, at meeting of the Board of Directors held on November 5, 2025, in light of the most recent operating trends, the Board of Directors resolved to revise upward its financial results forecasts for the fiscal year ending March 31, 2026 (April 1, 2025 through March 31, 2026), as well as the interim dividend and Year-end dividend forecasts. These revisions pertain to the forecasts originally disclosed in the financial results announcement for the fiscal year ended March 31, 2025, disclosed on May 13, 2025.

1. Revisions of financial results forecasts

(1) Revisions of consolidated financial forecasts (April 1, 2025 - March 31, 2026)

	Net Sales	Operating Income	Ordinary Income	Profit Attributable to Owners of Parent	Net Income Per Share
Previous Forecast (A)	Million Yen 590,000	Million Yen 43,900	Million Yen 47,000	Million Yen 29,400	Yen 60.63
Revised Forecast (B)	598,000	48,500	51,500	32,900	67.74
Change (B-A)	8,000	4,600	4,500	3,500	－
Change (%)	1.4	10.5	9.6	11.9	－
(Ref.) Consolidated results for the previous fiscal year (FY2025)	551,881	40,201	43,107	27,105	55.41

(2) Reason for Revision

For the interim period of the fiscal year ending March 2026, consolidated results exceeded the previously announced interim forecast due to strong trend in the Security Services and Facility Management Services etc. .

Regarding the annual consolidated financial forecast, current trend remains strong. Accordingly, we have revised the earnings forecast previously announced on May 13, 2025.

2. Interim Dividend (Increase) and Revised Year-end Dividend Forecast (Increase)

(1) Details of Interim dividend

	Resolved amount	Latest dividend forecast (announced on May 13,2025)	Interim Dividend for fiscal year ended March 31, 2025
Record date	September 30,2025	September 30,2025	September 30,2024
Dividends per share	¥14.60	¥13.60	¥12.40
Total dividend payments	¥7,097 million	―	¥6,014 million
Effective date	December 3,2025	―	December 3,2024
Dividend source	Retained earnings	―	Retained earnings

(2) Details of dividend forecast revision

	Dividends per share		
	End of second quarter	End of fiscal year	Total
Previous forecast announced on May 13, 2025	¥13.60	¥13.60	¥27.20
Revised forecast	―	¥14.60	¥29.20
Fiscal year ending March 31, 2026	¥14.60	―	―
Fiscal year ended March 31, 2025	¥12.40	¥13.40*	¥25.80

*Detail of Year-End Dividend for Fiscal Year Ended March 2025: Ordinary Dividend ¥12.40
Commemorative Dividend: ¥1.00

(3) Reason for Revision

ALSOK's basic profit distribution policy is to provide shareholder returns that reflect its business performance while maintaining internal reserves, with returning profits to our shareholders being a crucial management policy. As the consolidated financial results for second quarter of the fiscal year ending March 31, 2026 improved, in response to the constant support from our shareholders, we will institute an upward revision of the Interim Dividend for fiscal year ending March 31, 2026, from the ¥13.60 per share forecasted previously to ¥14.60 per share, an increase of ¥1.00 per share. In addition, we will also revise the dividend forecast for fiscal year ending March 31, 2026, from the ¥13.60 per share forecasted previously to ¥14.60 per share, an increase of ¥1.00 per share.

(Note) The above results forecasts are based on information that the Company has obtained to date and certain assumptions that the Company considers reasonable. The Company does not guarantee that the forecasts will be achieved. Actual results may differ significantly due to various factors.

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