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August 12, 2026

To Whom It May Concern:

Company name	NJS Co., Ltd. (Code: 2325 TSE Prime Market)	
Name of Representative	President and Chief Executive Officer	Masaaki Murakami
Inquiries	Executive Managing Director	Yasuhiko Kabaya (TEL:03-6324-4355)

Notice Concerning Dividend of Surplus (Interim Dividend)

NJS Co., Ltd. (the "Company") hereby announces that, at a meeting held on August 12, 2026, the Board of Directors resolved to pay a dividend of surplus (interim dividend) with a record date of June 30, 2026, as described below.

Details

１. Details of the Interim Dividend

	Determined amount	Most recent dividend forecast (February 13, 2026)	Results for the previous fiscal year (FY2025)
Record date	June 30, 2026	June 30, 2026	June 30, 2025
Dividend per share	¥55	¥55	¥50
Total dividend amount	¥525 million	–	¥478 million
Effective date	September 10, 2026	–	September 11, 2025
Dividend source	Retained earnings	–	Retained earnings

２. Reason

The Company's basic management policy is to provide shareholders with long-term and stable returns linked to business performance. In accordance with this policy, and after comprehensively considering the results for the six months ended June 30, 2026 and the outlook for future performance, the Company has decided to pay an interim dividend of ¥55 per share for FY2026.

The Group's business related to infrastructure resilience and the reconstruction of aging facilities has expanded, and its results for the six months ended June 30, 2026 have remained solid. Accordingly, the interim dividend represents an increase of ¥5 per share from the previous fiscal year. The Company plans to pay an annual dividend of ¥110 per share and expects this to mark the ninth consecutive fiscal year of dividend increases.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	Interim	Year-end	Total
Initial forecast	¥55	¥55	¥110
Results for FY2026	¥55		
Results for FY2025	¥50	¥55	¥105