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March 31, 2026

Company name: NJS Co., Ltd
Name of representative: Masaaki Murakami,
President & Chief Executive Officer
(Securities code: 2325; Prime Market)
Inquiries: Yasuhiko Kabaya, Managing Director
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Matters Concerning Controlling Shareholder, Etc.

NJS Co., Ltd. (the “Company”) hereby announces that, the matters concerning the controlling shareholder, etc., of the other affiliated company, Nippon Hume Corporation, are as described below.

1. Trade name and other information

(As of December 31, 2025)

Name	Attribute	Ratio of voting rights held (%)			Financial instruments exchange on which the issued shares are listed
		Directly held	Subject to aggregation	Total	
Nippon Hume Corporation	Other affiliated company	35.76	—	35.76	Prime Market, Tokyo Stock Exchange

2. Position of the listed company in the corporate group of the parent company, etc., and other relationships between the listed company and the parent company, etc.

Nippon Hume Corporation was the parent company of the Company when it was founded and is still a major shareholder, and although there is no significant business relationship between the two companies, it provides personal cooperation in the management of the Company’s group.

At the end of March 2026, Mr. Hiroaki Sakurai, Director and Managing Executive Officer of Nippon Hume Corporation, is appointed as Outside Director, and Mr. Satoshi Tanaka, Director and Managing Executive Officer of Nippon Hume Corporation, and Mr. Sunao Kato, Executive Officer of Nippon Hume Corporation, are appointed as Outside Corporate Auditors of the Company, respectively.

We have no business restrictions from Nippon Hume Corporation and conduct our business activities independently. We follow the same terms and conditions as general business partners in consideration of market prices, etc., when conducting transactions with the company, and we recognize that a certain degree of independence is secured.

3. Matters Related to Transactions with Controlling Shareholders, etc.

There are no material business transactions between Nippon Hume Corporation and the Company.