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August 12, 2025



Company name: NJS Co., Ltd. (Securities code: TSE, Prime 2325)  
 Representative: Masaaki Murakami, President & Chief Executive Officer  
 Inquiries: Yasuhiko Kabaya, Executive Managing Director  
 (Telephone: +81-3-6324-4355)

## Notice Concerning Interim Dividends from Surplus

NJS Co., Ltd (the “Company”) hereby announces that our Board of Directors, at a meeting held on August 12, 2025, resolved to pay dividends from surplus with a record date of June 30, 2025, as described below.

### 1. Details of Interim Dividends

	Determined amount	Most recent dividend forecast (Feb. 14, 2025)	Actual results for the previous fiscal year (FY2024)
Record date	June 30, 2025	June 30, 2025	June 30, 2024
Dividend per share	¥50	¥50	¥45
Total amount of dividends	¥478 million	—	¥430 million
Effective date	September 11, 2025	—	September 11, 2024
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

The Company's basic management policy is to provide shareholders with stable and long-term profit returns, linked to business performance. Based on this policy, we have decided to pay an interim dividend of ¥50 per share for the current fiscal year, after comprehensive consideration of our business performance in the first half of the current fiscal year and future business performance.

Our business related to strengthening infrastructure and reconstructing aging facilities has been expanding, and the performance for the second quarter of the current fiscal year has also been favorable. As a result, we expect to increase the interim dividend by ¥5 per share compared to the previous fiscal year, and increase the annual dividend for the eighth consecutive year.

(Reference) Breakdown of annual dividends

	Dividend per share		
	Interim	Year-end	Total
Initial Forecast		¥50	¥100
Current fiscal year	¥50		
Previous fiscal year	¥45	¥50	¥95