



June 25, 2026

For Immediate Release

Company name: Systema Corporation
 Representative: Yoshichika Hemmi, Representative
 Director and Chairman
 (Securities code: 2317, TSE Prime Market)
 Contact: Hiroshi Kotani, Managing Director:
 TEL: +81-3-6367-3840 (Representative)

Notice of Changes in Officers

Systema Corporation (the “Company”) hereby announces that, at a meeting following the 44th Ordinary General Meeting of Shareholder held on June 25, 2026, its Board of Directors resolved to undertake changes in officers. Details are as follows.

1. Members of the Board of Directors and Audit & Supervisory Board (as of June 25, 2026)

Name	New job title	Former job title
Yoshichika Hemmi	Representative Director and Chairman	Representative Director and Chairman
Kenji Miura	Vice Chairman and Director	Vice Chairman and Director
Shingo Hemmi	President and Director	President and Director
Hiroshi Kotani	Managing Director	Managing Director
Makoto Taguchi	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups
Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser
Seiichiro Nishikawa	Director and Executive Managing Corporate Officer, General Manager, Digital Integration Group	Director and Senior Corporate Officer, General Manager, Digital Integration Group
Youichi Narikawa	Director and Executive Managing Corporate Officer, General Manager, Next Generation Mobility Business Group	Executive Managing Corporate Officer, General Manager, Next Generation Mobility Group
Mari Ito	Outside Director	Outside Director
Keiro Hemmi	Outside Director	Outside Director
Rikizo Kurosaki	Outside Director	Outside Director
Kazunori Saito	Outside Director	Outside Director
Ryouko Katsube	Outside Director	
Toshiji Arita	Full-time Outside Audit & Supervisory Board Member	Full-time Outside Audit & Supervisory Board Member
Yoshihiro Nakamura	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member
Hiroshi Adagawa	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member
Nobushige Tokuono	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member

2. Corporate Officers (as of June 25, 2026)

Name	Job title
Makoto Taguchi	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups
Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser
Seiichiro Nishikawa	Director and Executive Managing Corporate Officer, General Manager, Digital Integration Group
Youichi Narikawa	Director and Executive Managing Corporate Officer, General Manager, Next Generation Mobility Group
Mitsuaki Tanaka	Senior Corporate Officer, Representative Director and President of Systema America Inc.
Fumiaki Nezu	Corporate Officer, Representative Director and President of Tokyoto Business Service Co., Ltd.
Jun Mizuta	Corporate Officer, General Manager of DX Design Group
Takuya Kikuchi	Corporate Officer, General Manager of Osaka Branch
Satoshi Sakamoto	Corporate Officer, General Manager of Finance & Accounting Group
Shinji Sugioka	Corporate Officer, Deputy General Manager, Digital Integration Group, and General Manager, Value Creation Division
Hideaki Tozawa	Corporate Officer, General Manager of Sales Division, IT Management Business Group
Yoshiki Fujisaki	Corporate Officer, General Manager of Sales Support Division, Business Solution Group