



March 26, 2026

For Immediate Release

Company name: Systema Corporation
Representative: Yoshichika Hemmi, Representative
Director and Chairman
(Securities code: 2317, TSE Prime Market)
Contact: Hiroshi Kotani, Managing Director
TEL: +81-3-6367-3840 (Representative)

Notice of Changes in Officers

Systema Corporation (the “Company”) hereby announces that its Board of Directors, at a meeting held on March 26, 2026, resolved to make the following changes in its Directors.

Changes in Directors (Effective April 1, 2026)

Name	New job title	Former job title
Shingo Hemmi	President and Director	Senior Managing Director
Kenji Miura	Vice Chairman and Director	President and Representative Corporate Officer

End