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August 31, 2026

Company name:	MARUDAI FOOD CO., LTD.
Name of representative:	Yuji Sato, President and Representative Director (Securities code: 2288; Prime Market Tokyo Stock Exchange)
Inquiries:	Yoshifumi Morimoto, Director, General Manager of Accounting Dept. (Telephone: +81-72-661-2518)

Notice Concerning Determination of Matters Related to Acquisition of Shares under the Performance-Linked Stock Compensation Plan for Executive Officers and Other Employees

MARUDAI FOOD CO., LTD. (the “Company”) resolved, at the Board of Directors meeting held on June 26, 2026, to introduce a performance-linked stock compensation plan (hereinafter referred to as the "Plan," and the trust established for the introduction of the Plan is referred to as the "Trust") for employment-type executive officers of the Company and for managers seconded to the Company as directors with executive titles of Group companies (hereinafter referred to as "employment-type executive officers, etc."). At the Board of Directors meeting held today, the Company resolved to determine matters related to the acquisition of the Company’s shares by the trustee of the Trust, as described below.

1. Overview of the Trust

(1) Name	Share Delivery Trust for Executive Officers (Employees), etc.
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Executive Officers (Employees), etc. who satisfy the beneficiary requirements
(5) Trust administrator	A third party to be selected that is independent of the Company and its officers

(6) Exercise of voting rights	The trustee will exercise the voting rights of shares in the Trust during the trust period based on the instructions of the trust administrator.
(7) Type of trust	Trust of money other than "money trust" (*kinsen-shintaku*) (third-party-benefit trust)
(8) Date of trust agreement	September 16, 2026
(9) Date when money is entrusted	September 16, 2026
(10) Date of trust termination	End of August 2029 (planned)

2. Matters related to the acquisition of the Company's shares by the trustee of the Trust

(1) Class of shares to be acquired	Common stock
(2) Amount of money to be entrusted by the Company as funds for share acquisition	91,294,200 yen
(3) Total number of shares to be acquired	40,200 shares
(4) Method of share acquisition	Acquisition through the disposal of treasury shares
(5) Timing of share acquisition	September 16, 2026