

April 14, 2025

Dear Sirs and Madams

Name of the Company: NH Foods Ltd.

Representative: Nobuhisa Ikawa
President and Representative Director
(Code No. 2282, Prime Market of the
Tokyo Stock Exchange)

Person to contact: Tomoya Matsuda
General Manager,
Public Relations Department
(TEL: +81-6-7525-3031)

Notice of Election of Officers (Outside director candidates)

It is hereby notified that NH Foods Ltd. (the “Company”), at the meeting of its Board of Directors held on April 14, 2025, approved a resolution for the election of directors (Outside director candidates) scheduled to be made in June 2025, as described below.

Further, the changes of its officers to be made in June 2025 will be determined officially at the 80th Ordinary General Meeting of Shareholders to be held towards the end of June 2025 and the meeting of the Board of Directors to be held thereafter.

Description

Election of Directors (scheduled towards the end of June 2025)

Candidate for New Director

Name	Business Career		
Masahiko Koyama	March	1979	Joined Prince Hotels, Inc. (currently Seibu Real Estate)
	June	2018	President & Representative Director of Prince Hotels, Inc.
	December	2021	Representative Director of Seibu Prince Hotels Worldwide Inc.
	April	2022	President & Representative Director of Seibu Prince Hotels Worldwide Inc.
	July	2024	Special Advisor of Field Management Co.,Ltd. (Present)
	April	2025	President & Representative Director of NW Corporation Inc. (Present)

<For reference>

- Management Structure scheduled towards the end of June 2025 (scheduled)

- Directors

Chairperson and Director	Tetsuhiro Kito	Chairperson of the Board of Directors
President and Representative Director (President and CEO)	Nobuhisa Ikawa	
Director and Vice President; Executive Vice President	Fumio Maeda	In charge of Corporate Planning Department, Accounting & Finance Department, and Growth Strategy Project
Director and Managing Executive Officer	Kohei Akiyama	In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Public Relations Department, and Secretarial Office
Director (Outside)	Yasuko Kono	
Director (Outside)	Tokushi Yamasaki	
Director (Outside)	Hiroko Miyazaki	
Director (Outside)	Masahiko Koyama	

- Audit & Supervisory Board Members

Audit & Supervisory Board Member	Nobuyuki Tazawa	(Full-time)
Audit & Supervisory Board Member	Nobuo Oda	(Full-time)
Audit & Supervisory Board Member (Outside)	Masayuki Kitaguchi	
Audit & Supervisory Board Member (Outside)	Shigeru Nishiyama	
Audit & Supervisory Board Member (Outside)	Katsumi Nakamura	

- Executive Officers

Managing Executive Officer	Yukihiro Matsumoto	General Manager of Processed Foods Business Division
Managing Executive Officer	Yoshitaka Hasegawa	In charge of Audit Department and Compliance Department; General Manager of Group Audit & Supervisory Board Members' Office
Managing Executive Officer	Nobuhiro Hosoya	General Manager of Fresh Meats Business Division
Executive Officer	Hideki Fujii	General Manager of Overseas Management Division, Processed Foods Business Division
Executive Officer	Takao Seki	General Manager of Sales Management Division, Processed Foods Business Division
Executive Officer	Hirohide Fujiwara	In charge of DX Promotion Department, IT Strategy Department and Sports Business Department
Executive Officer	Akio Wakita	General Manager of Product Management Division, Processed Foods Business Division
Executive Officer	Seiji Inatomi	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Yasuyuki Oishi	In charge of Quality Assurance Department, Customer Service Department and Research & Development Center

Executive Officer	Masashi Kabayama	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Naomi Koga	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer	Atsushi Onishi	In charge of VBM Promotion Office and Sustainability Department
Executive Officer	Takashi Kamiya	General Manager of Marketing Management Division, Processed Foods Business Division
Executive Officer	Kenji Takasaki	General Manager of Business Strategy Division
Executive Officer	Teruyuki Asayama	General Manager of Australia Business Division, Fresh Meats Business Division; Managing Director of NH Foods Australia Pty Ltd.
Executive Officer	Takeshi Fukushima	General Manager of Sales Management Division, Fresh Meats Business Division
Executive Officer	Tatsuro Hishinuma	General Manager of Domestic Red Meat Division, Fresh Meats Business Division

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