



February 10, 2026

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Company name: Prima Meat Packers, Ltd.
Representative: Naoto Chiba, President and CEO
Securities Code Number: 2281 Tokyo Stock Exchange Prime Market)
Contact: Satoshi Nakajima, Managing Executive Officer
and Head of Administration Division
Phone: +81-3-6386-1800

Notice Regarding Change of Representative Director

Regarding the subject matter, we hereby inform you that, at the Board of Directors meeting held today, a resolution was passed to appoint a new Representative Director as described below.

1.Details of the Change

Scheduled to assume office in late June 2026

Name	Former Position	New Position
Naoto Chiba	President and Representative Director	Chairman of the Board
Kuniaki Abe	Corporate Auditor	President and Representative Director

※Naoto.Chiba is scheduled to resign from the position of President and Executive Officer as of March 31, 2026.

※Kuniaki.Abe is scheduled to resign from the position of Audit & Supervisory Board Member as of March 31, 2026,
and to assume the position of President and Executive Officer as of April 1, 2026.

※Kuniaki.Abe is scheduled to be appointed and assume office at the meeting of the Board of Directors to be held after
the 79th Annual General Meeting of Shareholders, which is scheduled for late June 2026.

2.Reason for the Change

To promote the company's sustainable growth and further enhance its corporate value.

3.Profile of the Newly Appointed Representative Director

Career Summary

Kuniaki Abe

(Born November 27, 1968) 57years old

Apr. 1991	Joined ITOCHU Corporation
Apr. 2011	General Manager, Food Products Marketing & Distribution Strategy Department, Food Products Marketing & Distribution Division of ITOCHU Corporation
Apr. 2016	General Manager, Food Development Division of ITOCHU Corporation
Apr. 2017	General Manager, Retail Development Division of ITOCHU Corporation
Apr. 2019	General Manager, Planning & Administration Department, Fresh Food Division of ITOCHU Corporation
Apr. 2022	Executive Officer of ITOCHU Corporation
Apr. 2023	Executive Officer, Chief Operating Officer, Head of Fresh Food Division, Itochu Corporation
Jun. 2023	Corporate Auditor at the Company (current position)
Apr.2024	Senior Executive Director, Head of Fresh Food Division (current position)

Number of the Company's Shares Owned 0shares

