



January 15, 2026

Name of Company: Meiji Holdings Co., Ltd.
Name of Representative: Katsunari Matsuda CEO, President and Representative Director
Code Number: 2269, Prime Market, Tokyo Stock Exchange

Notice Concerning Results of Next Career Special Support Program by Meiji Co., Ltd.

Meiji Holdings Co., Ltd. announces the implementation results of Next Career Special Support Program (hereafter “the Program”) for employees of our business subsidiary, Meiji Co., Ltd., announced on October 28, 2025, as follows.

1. Overview of the Program

1	Eligible employees	Managers and general employees who, as of March 31, 2026, are aged 50 and older and who have 15 and more consecutive years of employment
2	Number of applicants solicited	Not decided
3	Application period	October 29, 2025 to December 19, 2025
4	Date of resignation	March 31, 2026
5	Support details	<ul style="list-style-type: none">- Special additional allowance to be provided in addition to regular retirement allowance- Reemployment support services to be provided for those who desire

2. Results

Number of applicants: 44

Total cost of the Program including special additional allowance: JPY 1.1 billion

3. Impact on financial performance

The costs of special additional allowances and other expenses that will arise as a result of the Program are slated to be recorded as extraordinary losses in the consolidated earnings for FYE March 2026. The impact is minor and we will make no revisions to our consolidated earnings forecasts for FYE March 2026.

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