



September 25, 2025

Name of Company: Meiji Holdings Co., Ltd.

Name of Representative: Katsunari Matsuda, CEO, President and Representative Director

Code Number: 2269, Prime Market, Tokyo Stock Exchange

Notice concerning Completion of Payment in Full and Partial Forfeiture of Rights for Disposal of Treasury Stock under Restricted Stock Incentive Plan for Employees in Managerial Positions

Meiji Holdings Co., Ltd. (the “Company”) announces as below that the payment for the disposal of its treasury stock (the “Disposal of Treasury Shares”) under the restricted incentive plan has been made in full today, September 25, 2025. The Company also announces a change in the number of shares to be disposed of resulting from the partial forfeiture of rights. The Disposal of Treasury Shares was resolved at the meeting of the Board of Directors held on July 4, 2025. For details, please refer to “Notice concerning the Disposal of Treasury Stock under Restricted Stock Incentive Plan for Employees in Managerial Positions” announced on July 4, 2025.

Details

1. Changes in the Outline of the Disposal of Treasury Shares

		After Changes	Before Changes
1	Payment date	September 25, 2025	September 25, 2025
2	Class and number of shares to be disposed	Common shares of the Company: <u>19,000</u> shares	Common shares of the Company: 19,100 shares
3	Disposal value	¥ 3,186 per share	¥ 3,186 per share
4	Total disposal value	¥ <u>60,534,000</u>	¥ 60,852,600
5	Recipients of allocation	Employees at the Business Subsidiaries: <u>190</u> persons, <u>19,000</u> shares	Employees at the Business Subsidiaries: 191 persons, 19,100 shares

2. Reason for Changes

The change in recipients of allocation and the number of shares to be disposed of is due to the forfeiture of rights by one employee who was eligible for allotment at the time the Disposal of Treasury Shares was resolved, but departed from the Company thereafter.

3. Outlook

There is no change in the forecast of financial results for the fiscal year ending March 31, 2026 due to the above matters.

#####