



April 8, 2025

Name of Company: Meiji Holdings Co., Ltd.

Name of Representative: Kazuo Kawamura, CEO, President and Representative Director

Code Number: 2269, Prime Market, Tokyo Stock Exchange

Notice concerning Transfer of the Representative Director and the Directors

Meiji Holdings Co., Ltd. (the Company) hereby announces that an internal decision has been made regarding the appointment of the Representative Director and the Directors at the Board of Directors held today. Additionally, an internal decision has been made to announce the appointment of the Representative Directors for its subsidiaries.

The transfer of the Directors will become effective upon approval at the Company's 16th Ordinary General Meeting of Shareholders to be held on June 27, 2025.

Description

1. Objective of the Transfer

Due to the change in the management structure

2. Contents of the Transfer

1) Meiji Holdings Co., Ltd.

Representative Director

Name	New Position	Current Position
Kazuo Kawamura	Retirement *1	CEO, President and Representative Director
Katsunari Matsuda	CEO, President and Representative Director	Member of the Board, COO (Food Segment), Executive Officer

*1 He will be appointed as a Corporate Counselor to the Company after his retirement.

Member of the Board

Name	New Position	Current Position
Daikichiro Kobayashi	Retirement *2	Member of the Board, COO (Pharmaceutical Segment), Executive Officer
Bunjiro Yao	COO (Food Segment), Executive Officer	Member of the Board and Vice President, Meiji
Toshiaki Nagasato	COO (Pharmaceutical Segment), Executive Officer	President and Representative Director, KM Biologics

*2 He will be appointed as the Chairman and Representative Director of Meiji Seika Pharma.

2) Meiji Co., Ltd. (effective June 26,2025)

President and Representative Director

Name	New Position	Current Position
Katsunari Matsuda	Retirement	President and Representative Director
Bunjiro Yao	President and Representative Director	Member of the Board and Vice President

3) Meiji Seika Pharma Co., Ltd. (effective June 26, 2025)

Representative Director

Name	New Position	Current Position
Daikichiro Kobayashi	Chairman and Representative Director	President and Representative Director
Toshiaki Nagasato	President and Representative Director	Member of the Board

3. Date of the Transfer

June 27, 2025

4. Biography of New Representative Director

Name	Katsunari Matsuda	
Date of birth	August 25, 1957	
Place of birth	Shizuoka Pref. Japan	
Education	Keio University	
Brief career history	April 1980	Joined Meiji Dairies
	June 2012	Executive Officer, Consumer Products Department, Meiji
	June 2015	Managing Executive Officer, Processed Foods Sales Division, Meiji
	June 2017	Member of the Board, Senior Managing Executive Officer, Meiji
	June 2018	President and Representative Director, Meiji (incumbent)
	June 2018	Member of the Board, Meiji Holdings (incumbent)
	June 2020	COO (Food Segment), Member of the Board, Executive Officer, Meiji Holdings (incumbent)

Number of Shares of the Company Held: 51,276

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