



May 23, 2025

Company name: Kanro Inc.  
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(Securities code: 2216; Standard Market, Tokyo Stock Exchange)  
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## **Notice Concerning Share Split, Partial Amendment to the Articles of Incorporation, Revision of Dividend Forecast, and Partial Amendment to Shareholder Benefit Plan**

Kanro Inc. (the “Company”) hereby announces that at a meeting of the Board of Directors held on May 23, 2025, the Company resolved to conduct a share split, make a partial amendment to the Articles of Incorporation, and revise the dividend forecast. In addition, the Company decided to make a partial amendment to the shareholder benefit plan, as described below.

### **1. Purpose of share split**

The Company aims to create an environment which facilitates investment by a wider range of investors, and to expand our investor base by reducing the investment unit price of our shares and increasing their liquidity.

### **2. Overview of share split**

#### **(1) Method of share split**

The Company will conduct a three-for-one share split of its common stock held by shareholders listed or recorded in the final shareholder register as of the record date of June 30, 2025 (Monday).

#### **(2) Number of shares to be increased by the share split**

1) Total number of issued shares before the share split:	15,315,604 shares
2) Number of shares to be increased by this share split:	30,631,208 shares
3) Total number of issued shares after the share split:	45,946,812 shares
4) Total number of shares authorized to be issued after the share split:	120,000,000 shares

#### **(3) Schedule of share split**

1) Date of public notice of the record date:	June 13, 2025 (Friday)
2) Record date:	June 30, 2025 (Monday)
3) Effective date:	July 1, 2025 (Tuesday)

### 3. Partial amendment to the Articles of Incorporation in accordance with the share split

#### (1) Reasons for the amendment to the Articles of Incorporation

In accordance with the share split, the total number of shares authorized to be issued, as stipulated in Article 6 of the Articles of Incorporation of the Company, will be amended as of July 1, 2025 (Tuesday) in accordance with a resolution of the Board of Directors pursuant to the provisions of Article 184, Paragraph 2 of the Companies Act.

#### (2) Details of the amendment to the Articles of Incorporation

(The underlined part indicates the amendment.)

Current Articles of Incorporation	Proposed Amendment
(Total number of shares authorized to be issued) Article 6 The total number of shares authorized to be issued by the Company shall be <u>40</u> million shares.	(Total number of shares authorized to be issued) Article 6 The total number of shares authorized to be issued by the Company shall be <u>120</u> million shares.

#### (3) Effective date of the amendment to the Articles of Incorporation

July 1, 2025 (Tuesday)

### 4. Revision of the dividend forecast

In accordance with the share split, the Company will revise the dividend forecast per share stated in the “Non-consolidated Financial Results for the Fiscal Year Ended December 31, 2024 [Japanese GAAP]” published on February 6, 2025, as follows. Since the effective date of the share split is July 1, 2025, the interim dividend at the end of the second quarter of the fiscal year ending December 31, 2025 with a record date of June 30, 2025 is based on the number of shares before the share split.

This revision is due to the increase in the total number of issued shares resulting from the share split; therefore, there is no significant change to the year-end dividend forecast per share or the total amount of annual dividends.

	Dividend per share (Yen)		
Record date	2nd quarter-end	Year-end	Total
Previous forecast (Announced on February 6, 2025)	45.00	48.00	93.00
Revised forecast (Pre-split conversion)	45.00 (Notes) 1. 45.00	16.00 (Notes) 2. 48.00	- (Notes) 3. 93.00
Actual results for the previous fiscal year (Fiscal year ended December 31, 2024)	35.00	58.00	93.00

(Notes) 1. Dividend per share at the end of the second quarter of the fiscal year ending December 31, 2025 is based on the number of shares before the share split; therefore, the dividend will be 45.00 yen per share and there is no revision from the previous forecast.

2. Dividend per share at the end of the fiscal year ending December 31, 2025 is based on the revised number of shares after the share split; therefore, the dividend will be 16.00 yen, which is one-third of the previous forecast

of 48.00 yen.

3. The total dividend per share forecast is not stated as a simple calculation is not possible due to the share split.

## 5. Partial amendment to the shareholder benefit plan

The Company's shareholder benefit plan is available to shareholders who a certain number of shares or more of shares that are listed or recorded in the Company's shareholder register as of December 31 each year. In conjunction with the share split, we will change the gift criteria as follows. In addition, we will establish a long-term preferential treatment system to present higher-level shareholder benefits to shareholders who have held 3,000 shares or more (1,000 shares or more before the share split) of the Company's stock for three years or more.

Details of benefits (*1)	Number of shares held (before the share split)	Number of shares held (after the share split)	Period of continuous shareholding
¥1,000 worth of Company products	100-599 shares	300-1,799 shares	-
¥2,000 worth of Company products	600-999 shares	1,800-2,999 shares	-
¥3,000 worth of Company products	1,000 shares or more	3,000 shares or more	-
¥5,000 worth of Company products	-	3,000 shares or more (Before the split: 1,000 shares or more)	3 years or more (*2)

\*1 Recipients may also choose to donate the same amount to the Japan Association for the World Food Programme.

\*2 A "period of continuous shareholding of 3 years or more" means that on the record date for the allotment of shareholder benefits (December 31 each year) there is a record in the shareholder register as of the shareholder register record dates (December 31 and June 30) of a shareholder with the same shareholder number holding 3,000 shares or more for seven or more consecutive periods (record of holding 1,000 shares or more in the shareholder register up to June 30, 2025).

## 6. Adjustment of the total number of shares to be granted under the stock compensation plan

The number of shares to be granted to each director (excluding outside directors) and each executive officer based on the points awarded under the stock compensation plan will be adjusted in accordance with the share split ratio, which will come into effect on July 1, 2025.

## 7. Others

There will be no change to the Company's share capital as a result of the share split.