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March 26, 2026

Company name: Fujiya Co., Ltd.
 Representative: Nobuyuki Kawamura, President and Representative Director
 (Securities code: 2211; Tokyo Stock Exchange Prime Market)
 Inquiries: Masaki Sano, Managing Executive Officer, General Manager of General Affairs and Personnel Department
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Matters Concerning Controlling Shareholder, Etc.

1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), or other affiliated company

(As of December 31, 2025)

Parent company, etc.	Attribute	Ratio of voting rights held (%)	Financial instruments exchange, etc. on which the issued shares are listed
Yamazaki Baking Co., Ltd.	Parent company	54.4	Prime Market of Tokyo Stock Exchange, Inc.

2. Positioning of the Company in the corporate group centering on the parent company, etc. and other relationships between the Company and the parent company, etc.

Yamazaki Baking Co., Ltd. is the parent company of Fujiya Co., Ltd. (the “Company”), and owns 54.4% of voting rights of the Company.

The status of concurrent positions of officers as of December 31, 2025 is as described below.

The Company’s management policies, business activities, etc. are carried out based on its own standards and decisions, and its independence is sufficiently ensured.

[Status of concurrent positions of officers] Mikio Iijima, Vice Chairman and Director
 (Executive Vice President and Representative Director of Yamazaki Baking Co., Ltd.)

Please note that Mr. Mikio Iijima assumed the post of Chairman and Representative Director of the Company on February 10, 2026.

3. Matters concerning transactions with controlling shareholder, etc.

(From January 1, 2025 to December 31, 2025)

Type	Corporate name	Location	Share capital or capital contribution (Millions of yen)	Principal business or occupation	Ratio of voting rights owned by parent company (Owned in the Company) (%)	Relationship with the related party	Transaction	Transaction amount (Millions of yen)	Account item	Ending balance (Millions of yen)
Parent company	Yamazaki Baking Co., Ltd.	Chiyoda-ku, Tokyo	11,014	Manufacture and sale of bread, Japanese- and Western-style confectionery, etc.	(Owned in the Company) Direct 54.4	Sales of the Company's products Purchases of parent company's products Entrustment of the Company's administrative work Leasing of the Company's real estate Concurrent positions held by officers	Sale of products (Note) 1	4,733	Accounts receivable-trade	778
							Purchase of products (Note) 1	485	Accounts payable-trade	41
							Entrustment of administrative work (Note) 2	71	Accounts payable-other	5
							Leasing of land, buildings, etc. (Note) 3	87	Advances received	12
							Refund of guarantee deposits relating to land, buildings, etc. (Note) 3	31	Guarantee deposits received	228

(Notes) 1. Sales of the Company's products and purchases of parent company's products are determined reasonably by considering prevailing market prices.

2. Entrustment fees for administrative work are determined reasonably by considering prevailing market prices.

3. Leasing of real estate is determined based on appraisals by real estate appraisers.

4. Status of implementation of measures to protect minority shareholders in transactions, etc. with controlling shareholders

With regard to the relationships with Yamazaki Baking Co., Ltd. and its group, the Company's basic policy is to maintain its autonomy and independence in its business operations and transactions. As the terms and conditions of transactions are determined reasonably, with reference to contract terms, market conditions, and other relevant factors, no special terms and conditions are applied.