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February 20, 2026

Company name: Imuraya Group Co., Ltd.
Name of representative: Yasuki Onishi,
Representative Director and President
(Securities code: 2209; TSE Prime,
NSE Premier)
Inquiries: Jiro Tominaga,
Representative Director
and Executive Vice President
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Imuraya Group Organizational Restructuring and Personnel Changes (Effective April 1, 2026)

Imuraya Group Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 20, 2026, to restructure the Imuraya Group organization and make personnel changes, the details of which are described below.

To realize the Imuraya Group Purpose of “Create a smile from its enjoyment,” in fiscal 2026, the final year of its Medium-Term Management Plan, the Company will adopt “Take Initiative” as its action policy and operate proactively and swiftly with a sense of ownership of our actions.

The organizational restructuring and personnel changes to be undertaken in fiscal 2026 will be implemented to respond swiftly to the rapidly changing external environment, ensure the successful completion of the Medium-Term Management Plan, and prepare the Company for further development toward 2030. The Company will also continue its “K-shaped management” style and strengthen its management foundation by maximizing the effectiveness of capital investments, investing in human capital, promoting digital transformation (DX), and restructuring its business continuity plan (BCP). The organizational restructuring and personnel changes will be made with the objectives of creating new value beyond society’s expectations, advancing a sustainable society, and continuing to respond to the trust of stakeholders through such activities.

1. Organizational Restructuring

1) Imuraya Group Co., Ltd.

The organization will be restructured to better demonstrate the Company’s basic function of providing 3S (Service, Support, and Suggestions) to the operating companies.

- a. We will establish a “Corporate Management Group” to strengthen back-office functions and a “Strategic Planning Group” to plan future growth strategies, and reorganize the respective departments accordingly.
- b. The HR Office will be dissolved and reorganized into a “Human Resources Strategy Office” and “General Administration Office.”
- c. The Overseas Trade Office will be dissolved and transferred to Imuraya Co., Ltd. as a profit-generating division.
- d. The “Quality Assurance and R&D Planning Office” will be dissolved, and its research and development planning department will be transferred to the Corporate Strategy Office as a “R&D Planning Team.” In addition, the quality assurance functions of this office will be transferred to Imuraya Co., Ltd.

2. Personnel Changes

Please refer to the attachment

- 1) Effective April 1, 2026

Imuraya Group Co., Ltd.

1. Imuraya Group Co., Ltd.

No	Name	New Position	Previous Position	Continued
1	Yasuki Onishi	Representative Director and President Chief Executive Officer (CEO) & Chief Operating Officer (COO)	Representative Director and President Chief Executive Officer (CEO) & Chief Operating Officer (COO)	Representative Director and President Chief Executive Officer (CEO) & Chief Operating Officer (COO)
2	Jiro Tominaga	Representative Director and Executive Vice President Chief Financial Officer (CFO)	Representative Director and Executive Vice President Chief Financial Officer (CFO)	Representative Director and Executive Vice President Chief Financial Officer (CFO)
3	Nobuko Nakajima	Director Chairman of the Board (COB)	Director Chairman of the Board (COB)	Director Chairman of the Board (COB)
4	Yasushi Iwamoto	Director and Executive Vice President	Director and Executive Vice President	Director and Executive Vice President
5	Masatoshi Kaishita	Managing Director	Managing Director	Managing Director
6	George Tanaka	Director	Director	Director
7	Kenichi Nakano	Director	Director	Director
8	Shin Imura	Director	Director	Director
9	Risa Tanaka	Director [Outside]	Director [Outside]	Director [Outside]
10	Tomoko Fukutani	Director [Outside]	Director [Outside]	Director [Outside]
11	Hiroshi Tanaka	Director [Outside]	Director [Outside]	Director [Outside]
12	Keiko Hirota	Director [Outside]	Director [Outside]	Director [Outside]
13	Yukio Wakita	Audit & Supervisory Board Member	Audit & Supervisory Board Member	Audit & Supervisory Board Member
14	Masato Iwakami	Audit & Supervisory Board Member	Audit & Supervisory Board Member	Audit & Supervisory Board Member
15	Masakiyo Wakabayashi	Audit & Supervisory Board Member [Outside]	Audit & Supervisory Board Member [Outside]	Audit & Supervisory Board Member [Outside]
16	Shigeru Tsuchida	Audit & Supervisory Board Member [Outside]	Audit & Supervisory Board Member [Outside]	Audit & Supervisory Board Member [Outside]