



July 25, 2025

Company name: Meito Sangyo Co., Ltd.
 Representative: Masuo Mitsuya,
 Representative Director and President
 (Securities code: 2207, Tokyo Stock Exchange Prime Market
 and Nagoya Stock Exchange Premier Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Share-Based Compensation Subject to Transfer Restrictions

Meito Sangyo Co., Ltd. (the “Company”) announces that it has today completed the payment procedures for the disposal of treasury shares as share-based compensation subject to transfer restrictions, which was resolved at the Board of Directors held on June 26, 2025. For details of this matter, please refer to the “Notice of Disposal of Treasury Shares as Share-Based Compensation Subject to Transfer Restriction period Restrictions” dated June 26, 2025.

Summary of disposal of treasury shares

(1) Class and number of shares to be disposed of	13,291 shares of the Company’s common stock
(2) Disposal price	¥2,005 per share
(3) Total disposal value	¥26,648,455
(4) Recipients, their number, and the number of shares to be disposed of	<p>Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) of the Company 5 persons 2,892 shares</p> <p>Executive Officers who do not concurrently serve as Directors of the Company 3 persons 597 shares</p> <p>Employees of the Company 66 persons 8,784 shares</p> <p>Directors of the Company’s subsidiaries 4 persons 596 shares</p> <p>Executive Officers who do not concurrently serve as Directors of the Company’s subsidiaries 2 persons 298 shares</p> <p>Full-time Advisor of the Company’s subsidiary 1 person 124 shares</p>
(5) Date of disposal	July 25, 2025