



26 March 2026

Each Rank

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Company name IKK Holdings, Inc.

Name of Representative Representative Director, President, and COO Daisuke Nakashima

(TSE Prime Code: 2198)

Inquiries Administrative Department Manager Kazuya Nagashima

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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

We hereby announce that the payment procedures have been completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on February 26, 2026. Details are as follows. For details of this matter, please refer to the ""Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation"" dated February 26, 2026.

Notation

Overview of Disposal of Treasury Shares

(1) Type and number of shares to be disposed	15,426 lines of the Company's common shares
(2) Liquidation value	821 yen per share
(3) Total disposal amount	12,664,746 Yen
(4) Recipients, number of recipients, and number of shares to be disposed	4 Directors of the Company (excluding the Representative Director and Chairman, Outside Directors, and Directors who are Audit and Supervisory Committee Members): 13.35 thousand shares 4 Executive Officers of the Company: 2,076 shares
(5) Disposal date	March 26, 2026

Or more