August 27, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
Representative Director, President and CEO
(Security code:2181; TSE Prime Market)
Inquiries: Tetsuo Kemmochi
Executive Officer, CFO
(Telephone: +81-3-3375-2220)

Notification of Payment Completion with regard to Disposal of Treasury Shares Through Third-Party Allotment

PERSOL HOLDINGS CO., LTD. (the Company) hereby announces that payment has completed today as follows with regard to the disposal of treasury shares through third-party allotment which the Company resolved in the Board of Directors meeting held on August 7, 2026. For details on this matter, please refer to "Notification of Disposal of Treasury Shares Through Third-Party Allotment" dated August 7, 2026.

Overview of disposal of treasury shares

(1) Payment date	August 27, 2026
(2) Types and number of shares for disposal	4,292,400 shares of common stock
(3) Disposal price	260 yen per share
(4) Total amount of disposal price	1,116,024,000 yen
(5) Disposal recipient	The Master Trust Bank of Japan, Ltd. (Executive Compensation BIP Trust Account, No. 76127) 410,300 shares The Master Trust Bank of Japan, Ltd. (Executive Compensation BIP Trust Account, No. 76128) 151,800 shares The Master Trust Bank of Japan, Ltd. (Stock Grant ESOP Trust Account, No. 76129) 3,730,300 shares