



March 30, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
Representative Director, President and CEO
(Security code:2181; TSE Prime Market)
Inquiries: Junji Tokunaga
Executive Officer, CFO
(Telephone: +81-3-3375-2220)

Notice Concerning Receipt of Dividend from Our Consolidated Subsidiaries

PERSOL HOLDINGS CO., LTD (the Company) receives dividends from its consolidated subsidiaries. As this corresponds to an event which requires the Company to issue an Extraordinary Report in accordance with the provisions of Article 24-5, Paragraph 4, of the Financial Instruments and Exchange Act, and Article 19, Paragraph 2, Item 12, of the Cabinet Office Order on Disclosure of Corporate Affairs, the Company announces the content thereof as follows.

1. Outline of dividend

- | | |
|-----------------------------------|-------------------------------|
| (1) Amount of dividend: | 28,000 million yen |
| (2) Date of dividend declaration: | March 30, 2026 |
| (3) Dates of dividend receipt: | March 31, 2026 |
| (4) Payer of dividend: | Two consolidated subsidiaries |

2. Impact on financial results

Due to the receipt of said dividends, dividend income of 28,000 million yen is recorded under sales in the Company's non-consolidated financial statements for the fiscal year ending March 31, 2026.

As the dividend is from consolidated subsidiaries, there is no impact on consolidated financial results for the fiscal year ending March 31, 2026.

*The Company's non-consolidated financial statements are prepared in accordance with JGAAP.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.