

Company Name: PERSOL HOLDINGS CO., LTD.

Representative: Takao Wada

Representative Director, President and CEO (Security code: 2181; TSE Prime Market)

Inquiries: Junji Tokunaga

Executive Officer, CFO

(Telephone: +81-3-3375-2220)

Notice Concerning Receipt of Dividend from Our Consolidated Subsidiaries

PERSOL HOLDINGS CO., LTD (the Company) receives dividends from its consolidated subsidiaries. As this corresponds to an event which requires the Company to issue an Extraordinary Report in accordance with the provisions of Article 24-5, Paragraph 4, of the Financial Instruments and Exchange Act, and Article 19, Paragraph 2, Item 12, of the Cabinet Office Order on Disclosure of Corporate Affairs, the Company announces the content thereof as follows.

1. Outline of dividend

(1) Amount of dividend: 39,073 million yen(2) Date of dividend declaration: June 27, 2025

(3) Dates of dividend receipt: June 30, 2025 and July 10, 2025(4) Payer of dividend: Four consolidated subsidiaries

2. Impact on financial results

Due to the receipt of said dividends, dividend income of 39,073 million yen is recorded under sales in the Company's non-consolidated financial statements for the fiscal year ending March 31, 2026.

As the dividend is from consolidated subsidiaries, there is no impact on consolidated financial results for the fiscal year ending March 31, 2026.

*The Company's non-consolidated financial statements are prepared in accordance with JGAAP.