



June 24, 2025

Company name: PERSOL HOLDINGS CO., LTD.  
Representative: Takao Wada  
Representative Director, President and CEO  
(Security code:2181; TSE Prime Market)  
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## **Notice Concerning Absorption-Type Merger (Simplified/Short Form Merger) of a Wholly Owned Subsidiary**

PERSOL HOLDINGS CO., LTD. (the Company) hereby announces that Board of Directors has resolved at a meeting held today to merge with our wholly owned subsidiary, PERSOL FACILITY MANAGEMENT CO., LTD., by absorption (the Merger), effective August 1, 2025. Since the Merger is a simplified absorption-type merger of a wholly owned subsidiary, some disclosure items and details are omitted.

### 1. Purpose of the Merger

The Company has decided to conduct the Merger with PERSOL FACILITY MANAGEMENT CO., LTD., which provides operational support services such as office contracts and management for the PERSOL Group's domestic companies, with the aim of improving efficiency through effective utilization of management resources and integration of operations.

### 2. Summary of the Merger

#### (1) Schedule of merger

Date of Board of Directors' resolution approving the merger	June 24, 2025
Merger agreement execution date	June 24, 2025
Effective date of merger	August 1, 2025 (scheduled)

(Note) Since the Merger is a simplified merger under Article 796, Paragraph 2 of the Companies Act for the Company and a short-form merger under Article 784, Paragraph 1 of the Companies Act for PERSOL FACILITY MANAGEMENT CO., LTD., no general meeting of shareholders will be held to approve the merger agreement for each company.

#### (2) Method of merger

An absorption-type merger in which the Company will be the surviving company and PERSOL FACILITY MANAGEMENT CO., LTD. will be dissolved.

#### (3) Details of allotment in relation to merger

Since this is a merger with a wholly owned subsidiary of the Company, there will be

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no issuance of new shares or payment of cash as a result of the Merger.

- (4) Treatment of stock acquisition rights and bonds with stock acquisition rights of dissolving company  
Not applicable.

### 3. Outline of the Companies Involved in the Merger

	Surviving company	Dissolving company
(1) Name	PERSOL HOLDINGS CO., LTD.	PERSOL FACILITY MANAGEMENT CO., LTD.
(2) Location	2-1-1 Yoyogi, Shibuya-ku, Tokyo	Stadium Place Aoyama 5F, 2-9-5 Kita-Aoyama, Minato-ku, Tokyo
(3) Name and title of representative	Takao Wada Representative Director, President and CEO	Noriyuki Tsuchii Representative Director and President
(4) Business description	Management planning and administration of group companies engaged in businesses such as worker dispatch services and fee-charging employment placement services, as well as other operations incidental to these businesses	Operational support services such as office contracts and management for the PERSOL Group's domestic companies
(5) Capital	17,479 million yen (As of March 31, 2025)	10 million yen (As of March 31, 2025)
(6) Date of establishment	October 1, 2008	March 6, 2015
(7) Number of shares issued and outstanding	2,278,437,810 shares	400 shares
(8) Fiscal year end	March 31	March 31
(9) Major shareholders and shareholding ratios	<div> <div>The Master Trust Bank of Japan, Ltd. (trust account)</div> <div>14.54%</div> </div> <div> <div>Yoshiko Shinohara Custody Bank of Japan, Ltd. (trust account)</div> <div>11.74%</div> </div> <div> <div>Shinohara Yoshiko Memorial Foundation, General Incorporated Association</div> <div>7.14%</div> </div> <div> <div>STATE STREET BANK AND TRUST COMPANY 505001 (Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department)</div> <div>7.04%</div> </div> <div> <div></div> <div>2.59%</div> </div>	<div>PERSOL HOLDINGS CO., LTD.</div> <div>100%</div> <div>(As of March 31, 2025)</div>

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	CEP LUX-ORBIS SICAV (Permanent Agent: Citibank, N.A. Tokyo Branch) JP MORGAN CHASE BANK 385864 (Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department) JP MORGAN CHASE BANK 385632 (Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department) The Nomura Trust and Banking Co., Ltd. (Investment trust account) MLPFS CUSTODY ACCOUNT (Permanent Agent: President and Representative Director, BofA Securities Japan Co., Ltd.) (As of March 31, 2025)	2.57%		
		2.30%		
		2.04%		
		1.59%		
		1.48%		
(10) Financial position and operating results for the most recent fiscal year	Fiscal year ended March 31, 2025 (consolidated, IFRS)		Fiscal year ended March 31, 2025 (non-consolidated, JGAAP)	
	Total equity (million yen)	206,382	Net assets (million yen)	187
	Total assets (million yen)	539,746	Total assets (million yen)	397
	Equity attributable to owners of parent per share (yen)	85	Net assets per share (yen)	467,788
	Revenue (million yen)	1,451,238	Net sales (million yen)	854
	Operating profit (million yen)	57,426	Operating profit (million yen)	55
	Income before income taxes (million yen)	57,156	Ordinary profit (million yen)	56
	Profit attributable to owners of parent (million yen)	35,871	Net income (million yen)	32
	Basic earnings per share (yen)	16	Net income per share (yen)	81,283

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4. Situation after the Merger

After the Merger, there will be no changes to the Company's name, location, representative titles and names, business activities, capital, or fiscal year end.

5. Future Outlook

The Merger is a merger with a wholly owned subsidiary of the Company, and therefore will have a minimal impact on consolidated results.