

July 1, 2025

To whom it may concern,

Listed company name: Pasona Group Inc.

Listing stock exchange: Tokyo Stock Exchange Prime Market

Securities code number: 2168

Representative: Hirotaka Wakamoto,

Representative Director, President and CEO

For further information contact: Yuko Nakase,

Executive Officer, Vice President and CFO

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Notice Regarding the Status of Own Share Repurchase

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. ("the Company") hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

Class of shares to be repurchased
Total number of shares repurchased
Total amount to be paid for repurchase
JPY 439,379,291

4. Period of share repurchase June 1, 2025 to June 30, 2025

(For reference)

1. Details of resolution approved at the Board of Directors meeting on January 14, 2025

(1) Class of shares to be repurchased Common stock

(2) Total number of shares to be repurchased 2,000,000 shares (maximum)

(4.97% of total shares outstanding, excluding treasury stock)

(3) Total amount to be paid for repurchase JPY 5,000,000,000(maximum)

(4) Period of share repurchase January 15, 2025 to January 14, 2026

(5) Method of repurchase Market purchase on the Tokyo Stock Exchange

(Discretionary trading by securities company)

2. Total number and purchase price of shares repurchased pursuant to the resolution approved at the abovementioned Board of Directors meeting (as of June 30, 2025)

(1) Total number of shares repurchased 1,025,200 shares
(2) Total amount to be paid for repurchase JPY 2,170,339,255