



May 1, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
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**Notice Regarding the Status of Own Share Repurchase and
the Completion of the Cancellation of Treasury Stock**

**(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act and
Cancellation of Treasury Stock pursuant to Article 178 of the Companies Act)**

Pasona Group Inc. (“the Company”) hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

The Company also announces that, as of 30 April 2025, it has completed the cancellation of treasury stocks in accordance with Article 178 of the Companies Act, as resolved by the Board of Directors on 14 April 2025.

1. The Status of Own Share Repurchase

- | | |
|--|---------------------------------|
| (1) Class of shares to be repurchased | Common stock |
| (2) Total number of shares repurchased | 227,200 shares |
| (3) Total amount to be paid for repurchase | JPY 470,744,195 |
| (4). Period of share repurchase | April 1, 2025 to April 30, 2025 |

(For reference)

i . Details of resolution approved at the Board of Directors meeting on January 14, 2025

- | | |
|--|--|
| (1) Class of shares to be repurchased | Common stock |
| (2) Total number of shares to be repurchased | 2,000,000 shares (maximum)
(4.97% of total shares outstanding, excluding treasury stock) |
| (3) Total amount to be paid for repurchase | JPY 5,000,000,000(maximum) |
| (4) Period of share repurchase | January 15, 2025 to January 14, 2026 |
| (5) Method of repurchase | Market purchase on the Tokyo Stock Exchange
(Discretionary trading by securities company) |

ii .Total number and purchase price of shares repurchased pursuant to the resolution approved at the above-mentioned Board of Directors meeting (as of April 30, 2025)

- | | |
|--|-------------------|
| (1) Total number of shares repurchased | 687,700 shares |
| (2) Total amount to be paid for repurchase | JPY 1,422,070,970 |

2. The Cancellation of Treasury Stock

- | | |
|--------------------------------------|---|
| (1) Class of shares cancelled | Common stock |
| (2) Total number of shares cancelled | 1,500,000 shares
(3.60% of the total number of issued shares (including treasury stock) before the cancellation) |
| (3) Date of cancellation | April 30, 2025 |

(For reference)

- i . After the cancellation, the total number of issued shares of the Company will be 40,190,300 shares.
- ii . Treasury stocks after cancellation 627,006 shares