



March 27, 2026

Company Name: GNI Group Ltd.
 Representative: Director, Representative Executive Officer,
 President and CEO
 Ying Luo, PhD
 (Security Code: 2160, TSE Growth)
 Contact Person: Director, Executive Officer, Vice President
 Ryosuke Matsui
 (TEL. 03-6214-3600)

Notice of Changes in Directors and Executive Officers

GNI Group Ltd. announces that its new executive structure has been resolved as follows at the 25th Annual General Meeting of Shareholders held on March 26, 2026, and at the subsequent meeting of the Board of Directors.

1. Board of Directors (as of March 26, 2026)

Title	Name	New / Reappointment
Director	Ying Luo	Reappointment
Director	Ryosuke Matsui	Reappointment
Director	Ping Zhang	Reappointment
Director	Thomas Eastling	Reappointment
Outside Director	Kanako Kikuchi	Reappointment
Outside Director	Masahiro Matsuoka	Reappointment
Outside Director	Hironao Yazaki	New Appointment

2. Executive Officers (as of March 26, 2026)

Title	Name	New / Reappointment
Representative Executive Officer, President and CEO	Ying Luo	Reappointment
Executive Officer, Vice President, COO and CFO	Ryosuke Matsui	Reappointment
Executive Officer	Ping Zhang	Reappointment
Executive Officer, Head of President's Office and Head of Finance and Accounting Division	Congrong Mu	Reappointment
Executive Officer, Chief Strategy Officer (CSO), Head of Administration Division, and Head of Group Alliance Promotion Office	Takuya Kaneko	Reappointment

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.