



September 26, 2025

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and President and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of August 2025

■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM ▲133, Utilization rate: MoM +0.1pt
- ✓ The number of employees: YoY +1,542, Utilization rate: YoY +0.6pt

	Number of engineers	Utilization rate
As of the end of August 2025	24,171	94.0%
As of the end of July 2025	24,304	93.9%
Reference for the end of June 2025	24,466	93.5%
Reference for the end of August 2024	22,629	93.4%

■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM ▲54, Utilization rate: MoM ±0pt
- ✓ The number of employees: YoY +221, Utilization rate: YoY +0.8pt

	Number of engineers			Utilization rate		
	Total	M&E	IT	Total	M&E	IT
As of the end of August 2025	15,352	7,468	7,884	94.5%	96.0%	93.2%
As of the end of July 2025	15,406	7,454	7,952	94.5%	96.5%	92.7%
Reference for the end of June 2025	15,559	7,454	8,105	93.9%	96.3%	91.8%
Reference for the end of August 2024	15,131	6,973	8,158	93.7%	97.8%	90.3%

■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM ▲79, Utilization rate: MoM +0.2pt
- ✓ The number of employees: MoM +1,321, Utilization rate: MoM +0.1pt

	Number of engineers	Utilization rate
As of the end of August 2025	8,819	93.0%
As of the end of July 2025	8,898	92.8%
Reference for the end of June 2025	8,907	92.8%
Reference for the end of August 2024	7,498	92.9%

- ※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)
 - ※ BP: Abbreviation of business partner
 - ※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.
 - ※ Number of Employees and Utilization Rate
- URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>