

May 23, 2025

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
Contact	Hiroshi Sato Board Director, CFO
Telephone Number	+81-3-3539-1330

Notice Regarding Change of a Representative Director

We hereby announce that, at the meeting of the Board of Directors held on May 23, 2025, we resolved to make the following change to our Representative Director.

1. Names and Positions of the Incoming and Outgoing Directors (As of July 1, 2025)

Name	New Position	Current Position
Yutaka Nishida	Chairman, President and Representative Director, CEO	Chairman and Representative Director, CEO
Daio Sato	Director	President and Representative Director, COO

2. Reason for the Change

Daio Sato, our current President and COO has expressed his intention to resign from his position effective at the end of June this year, and the Board of Directors has accepted his resignation.