



April 25, 2025

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of March 2025

■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM ▲26, Utilization rate: MoM +0.2pt
- ✓ The number of employees: YoY +3,966, Utilization rate: YoY ▲0.7pt

	Number of engineers	Utilization rate
As of the end of March 2025	24,340	94.0%
As of the end of February 2025	24,366	93.8%
As of the end of January 2025	24,352	93.2%
As of the end of December 2024	24,348	93.9%
As of the end of November 2024	24,151	94.0%
As of the end of October 2024	23,933	94.2%
As of the end of September 2024	22,678	93.6%
As of the end of August 2024	22,629	93.5%
As of the end of July 2024	22,659	93.3%
Reference as of the end of June 2024	22,690	93.6%
Reference as of the end of February 2024	20,281	94.7%

■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM +24, Utilization rate: MoM +0.5pt
- ✓ The number of employees: YoY +1,310, Utilization rate: YoY ▲0.4pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of March 2025	15,411	7,162	8,249	94.2%	96.8%	92.0%
As of the end of February 2025	15,387	7,101	8,286	93.7%	96.9%	91.1%
As of the end of January 2025	15,353	7,079	8,274	93.3%	96.9%	90.4%
As of the end of December 2024	15,361	7,071	8,290	93.9%	97.1%	91.2%
As of the end of November 2024	15,203	7,002	8,201	93.7%	97.0%	91.0%
As of the end of October 2024	15,009	6,922	8,087	94.2%	97.8%	91.2%

As of the end of September 2024	15,139	6,998	8,141	93.6%	97.3%	90.7%
As of the end of August 2024	15,131	6,973	8,158	93.7%	97.8%	90.3%
As of the end of July 2024	15,155	7,024	8,131	93.7%	97.5%	90.5%
Reference as of the end of June 2024	15,254	6,941	8,313	93.5%	96.9%	90.9%
Reference as of the end of February 2024	13,983	6,700	7,283	94.6%	95.6%	93.7%

■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM ▲50, Utilization rate: MoM ▲0.4pt
- ✓ The number of employees: MoM +2,656, Utilization rate: MoM ▲0.8pt (Including Open Up Construction Inc. and IR Inc. as of October of this year)

	Number of engineers	Utilization rate
As of the end of March 2025	8,929	94.0%
As of the end of February 2025	8,979	94.4%
As of the end of January 2025	8,999	92.8%
As of the end of December 2024	8,987	94.0%
As of the end of November 2024	8,948	94.5%
As of the end of October 2024	8,924	94.2%
As of the end of September 2024	7,539	93.6%
As of the end of August 2024	7,498	92.9%
As of the end of July 2024	7,504	92.8%
Reference as of the end of June 2024	7,436	93.2%
Reference as of the end of February 2024	6,298	95.1%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>