Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2153
August 6, 2026

To our shareholders:

Yuji Kotani, President
E・J Holdings Inc.
3-1-21, Tsushima-Kyomachi, Kita-ku,
Okayama City, Okayama, Japan

Notice of the 19th Annual General Meeting of Shareholders

We are pleased to announce the 19th Annual General Meeting of Shareholders of E・J Holdings Inc. (the "Company"), which will be held as indicated below.
When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision) in electronic format, and posts this information on the Company's website. Please access the website by using the Internet address shown below to review the information.

The Company's website:

https://www.ej-hds.co.jp (in Japanese)

(Please access the above website and select "IR Information," "IR Events," and "General Meeting of Shareholders" from the menu to find the information.)
In addition to the Company's website, please check the items subject to measures for electronic provision posted on the website of the Tokyo Stock Exchange (TSE) listed below.

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Please access the TSE website and search by entering "E・J Holdings Inc." in "Stock Name (company name)" or the securities code "2153" in "Code." Please click "Basic information" and then "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting")

English version of the Company's website:

https://www.ej-hds.co.jp/en/

Only the Japanese version is disclosed on the Tokyo Stock Exchange and the Company's Japanese website. Please check here for the English version of the meeting notice.

If you are not attending the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by postal mail). Please review the "Reference Documents for the General Meeting of Shareholders" and exercise your voting rights according to the "Exercise of your voting rights" (in Japanese only) **no later than 5:00 p.m., on Wednesday, August 26, 2026 (JST)**.

1. **Date and Time:** Thursday, August 27, 2026 at 10:00 a.m. (JST)
2. **Venue:** Crystal Room, 3rd Floor, Hotel Granvia Okayama
   1-5, Ekimotomachi, Kita-ku, Okayama City
3. **Purpose of the Meeting**

Matters to be reported:

(1) Business Report and Consolidated Financial Statements for the 19th Fiscal Year (June 1, 2025 to May 31, 2026), and reports of the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board

(2) Non-consolidated Financial Statements for the 19th Fiscal Year (June 1, 2025 to May 31, 2026)

Matter to be resolved:

Proposal Appropriation of Surplus

- If you are attending the meeting in person, please submit the voting form at the venue reception.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned Company's website and TSE website.
- For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the provisions of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered.
  - In the Business Report: Status of Specified Wholly-Owned Subsidiaries, Principal Business Activities, Important Business Offices, Status of Employees, Status of Major Lenders, and Other Important Items Concerning the Current Status of the Corporate Group, Matters related to Stock Company's Shares, Matters Concerning Share Acquisition Rights of the Company, etc., Items related to Financial Auditors, and Matters Concerning the Development of Systems to Ensure Fair Business Practices.
  - Notes to the Consolidated Financial Statements
  - Notes to the Non-consolidated Financial Statements
  - In the Audit Report: Audit Report by Financial Auditor Concerning Consolidated Financial Statements, Audit Report by Financial Auditor, and Audit Report by Audit & Supervisory Board

  Therefore, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements listed in this document are part of the document that was audited by the Financial Auditor and Audit & Supervisory Board Members when preparing their respective audit reports.

Reference Documents for the General Meeting of Shareholders

Proposal and Reference Information

Proposal Appropriation of Surplus

The Company has given consideration to matters including its business performance during the fiscal year under review and its future business development, and it proposes to pay a year-end dividend as follows:

1. Type of dividend property
   Cash
2. Allotment of dividend property to shareholders and aggregate amount thereof
   (i) ¥44 per common share of the Company
   (ii) Total payment: ¥808,620,956
   As the Company has already paid an interim dividend of ¥25 per common share of the Company, the annual dividend will be ¥69 per share.
3. Effective date of dividends of surplus
   August 28, 2026
4. Policy on decisions on dividends and other appropriation of surplus
   The Company recognizes that the stable, continued return of profits to our shareholders over the long term will lead to an increase in shareholder value. Accordingly, we aim to improve shareholder value through enhanced profitability by reinvesting profits from a medium- to long-term perspective and directly return profits to shareholders through dividends, etc., from a comprehensive perspective.
   When deciding dividends, we will place importance on consolidated results and the situation of free cash flow and use the ratio of dividends to equity attributable to owners of parent (DOE), as an indicator reflecting capital policy. For the dividend policy at the current time, we will continue progressive dividends with a DOE of 3.0% or higher as a guideline and will implement the returns in a manner that is continuing and stable over the long term.
   The Company has a basic policy of paying dividends of surplus twice a year with an interim dividend and a year-end dividend. The bodies responsible for determining dividends are the Board of Directors for the interim dividend, and the General Meeting of Shareholders for the year-end dividend.