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February 27, 2025

Company name: ITmedia Inc.  
URL: <https://corp.itmedia.co.jp/> (in Japanese)  
Toshiki Otsuki, President and CEO  
(Securities code: 2148; Prime Market of the Tokyo Stock Exchange)  
Inquiries: Akihiro Kagaya, Director, CFO, and General Manager of Administration Division  
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## Notice Regarding Director Appointments

ITmedia Inc. (the “Company”) hereby announces that the Board of Directors, at its meeting held today, finalized the following director appointments and will submit them for discussion and approval at the Company’s 26th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2025.

### 1. Candidates for Reelection as Director (excluding Directors serving on Audit and Supervisory Committee)

Name	Current position	New position
Toshiki Otsuki	President and CEO	Chairman
Takashi Kobayashi	Vice President and COO	President and CEO
Akihiro Kagaya	Director, CFO, and General Manager of Administration Division	Director, CFO, and General Manager of Administration Division
Keiko Watanabe	Outside Director	Outside Director
Keiko Hamada	Outside Director	Outside Director

\* Ms. Keiko Watanabe and Ms. Keiko Hamada are candidates for Outside Director. They satisfy the requirements for independent director as stipulated by the Tokyo Stock Exchange and the Company plans to notify said stock exchange that they will serve as independent directors.

### 2. Candidates for New Appointment as Director (excluding Directors serving on Audit and Supervisory Committee) (Career Summary Attached)

Name	Current position
Hideo Kizaki	-

3. Directors Planning to Retire (excluding Directors serving on Audit and Supervisory Committee)

Name	Current position
Kosei Tsuchihashi	Director

\* Retirement due to expiration of term of office.

4. Candidates for Reelection as Director serving on the Audit and Supervisory Committee

Name	Current position
Hirokazu Sato	Outside Director and Audit and Supervisory Committee Member

\* Mr. Hirokazu Sato is a candidate for Outside Director. He satisfies the requirements for independent director as stipulated by the Tokyo Stock Exchange and the Company plans to notify said stock exchange that he will serve as an independent director.

5. Candidates for New Appointment as Director serving on the Audit and Supervisory Committee (Career Summary Attached)

Name	Current position
Mio Sato	-

\* Ms. Mio Sato is a candidate for Outside Director. She satisfies the requirements for independent director as stipulated by the Tokyo Stock Exchange and the Company plans to notify said stock exchange that she will serve as an independent director.

6. Directors Planning to Retire (Directors serving on Audit and Supervisory Committee)

Name	Current position
Tatsuya Shimoyama	Director and Audit and Supervisory Committee Member
Akio Sagawa	Outside Director and Audit and Supervisory Committee Member

\* Mr. Tatsuya Shimoyama and Mr. Akio Sagawa will resign at the conclusion of the 26th Ordinary General Meeting of the Shareholders scheduled to be held on June 26, 2025.

<Attachment 1>

(1) Career Summary of New Director Candidate

Name	Hideo Kizaki	
Date of birth	Feb. 15, 1973	
Career summary	Apr. 1995	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)
	Mar. 2001	Joined Bewith, Inc.
	Feb. 2006	Joined Softbank Human Capital Corp. (currently SB Human Capital Corp.)
	Feb. 2008	Director of Softbank Human Capital Corp. (currently SB Human Capital Corp).
	May 2008	Representative Director and President of Softbank Human Capital Corp. (currently SB Human Capital Corp) (current position)
	Jun. 2021	Director of GuildWorks Inc. (current position)
	Jan. 2023	Managing Director of SB Media Holdings Corp.
	Apr. 2024	President of SB Media Holdings Corp. (current position)
	Apr. 2024	Representative Director and President of RBJ Inc. (current position)

Name	Mio Sato	
Date of birth	Mar. 19, 1975	
Career summary	Apr. 1997	Joined NIPPON SYSTEMWARE CO., LTD.
	Jun. 2001	Joined Delta Agent CO., LTD.
	Apr. 2006	Entered the Legal Training and Research Institute of Supreme Court of Japan
	Sep. 2007	Registered as an attorney at law (Member of Tokyo Bar Association)
	Sep. 2007	Joined Furuta & Associates Law Firm (currently, Clair Law Firm)
	Jan. 2015	Partner of Clair Law Firm
	May 2015	Outside Director of IGEL Co.,Ltd. (current position)
	Nov. 2015	Partner of A Sagawa Law Office (current position)
	Mar. 2019	Outside Audit & Supervisory Board Member of KIYO Learning Co.,Ltd. (current position)
	Jun. 2021	Outside Director of IX Knowledge Inc. (current position)
	Jul. 2021	Outside Audit & Supervisory Board Member of CLUE, Inc.
	Nov. 2022	Outside Audit & Supervisory Board Member of Caster Co. Ltd. (current position)

## (2) Director Structure after the Conclusion of the 26th Ordinary General Meeting of Shareholders (June 26, 2025)

Name	Position (planned)	Board of Directors	Audit and Supervisory Committee	Nomination and Remuneration Committee	Governance Committee
Toshiki Otsuki	Chairman	○		○	
Takashi Kobayashi	President and CEO	○			
Akihiro Kagaya	Director, CFO, and General Manager of Administration Division	○			
Hideo Kizaki	Director	○		○	
Keiko Watanabe	Outside Director	●			●
Keiko Hamada	Outside Director	●			●
Toshitada Takahashi	Outside Director and Standing Audit and Supervisory Committee Member (Chair)	●	●	●	●
Hirokazu Sato	Outside Director and Audit and Supervisory Committee Member	●	●	●	●
Mio Sato	Outside Director and Audit and Supervisory Committee Member	●	●	●	●
Composition Ratio of Independent Directors		55.6%	100.0%	60.0%	100.0%
Composition Ratio of female		33.3%	33.3%	20.0%	60.0%