



December 12, 2025

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and President
(Securities code: 212A ; TSE Prime/NSE Premier)
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Notice Regarding Distribution of Dividends from Surplus and Future Dividend Policy

FIT EASY Inc. (hereafter “the Company”) hereby announces that at a meeting of the Board of Directors held on December 12, 2025, it was resolved to distribute dividends of surplus with a record date of October 31, 2025, as follows.

1 .Details of dividends

	Amount determined (year ended October 31, 2025)	Most recent dividend Forecast (announced on June 13, 2025)	Previous year results (year ended October 31, 2024)
Record date	October 31, 2025	October 31, 2025	October 31, 2025
Dividend per share	¥25.00	¥24.00	¥20.00
Total dividend amount	¥413 million	—	¥316 million
Effective date	January 16, 2026	—	January 16, 2025
Source of dividend payments	Retained earnings	—	Retained earnings

2 .Reason for dividends

The Company recognizes the return of profits to shareholders as one of its crucial management priorities, and its fundamental policy is to continuously implement stable dividends linked to consolidated business performance, with a payout ratio target of 25%.

The forecast for the year-end dividend for the fiscal year ending October 2025 was ¥24.00 per share, as announced in the "Notice Concerning Revision of Financial Forecast (Upward Revision) and Dividend Forecast (Increase in Dividend)" dated June 13, 2025.

However, due to strong performance across the full year, driven by the successful pace of new store openings and an increase in membership, full-year results have exceeded the initial projections. As the Company achieved increases in net sales, operating profit, ordinary profit, and profit for the period, and based on the fundamental policy mentioned above, the year-end dividend per share for the current period has been decided to be ¥25. 00, which is an increase of ¥ 1 .00 from the most recent dividend forecast.

3 . Future Dividend Policy

While the Company has been implementing dividends with a target payout ratio of 25% through the fiscal year ending October 2025, we will revise this target to a payout ratio of 30% from the fiscal year ending October 2026 onwards. This is aimed at further strengthening returns to our shareholders and building a more robust and long-term relationship.

In addition, to provide shareholders with more agile profit distribution, We will start paying an interim dividend beginning with the fiscal year ending October 2026. This measure will increase the annual dividend opportunities from once to twice, enabling swifter returns.

Furthermore, to express our gratitude for your continuous support and to commemorate the transition to the Tokyo Stock Exchange Prime Market and the Nagoya Stock Exchange Premier Market, we will implement a commemorative dividend in addition to the ordinary dividend for the interim dividend of the fiscal year ending October 2026.

As a result, the annual dividend for the fiscal year ending October 2026 is scheduled to be as follows

	Interim Dividend	Year-End Dividend	Total Dividend
Ordinary Dividend	¥20.00	¥20.00	¥40.00
Commemorative Dividend	¥ 6 .00	—	¥ 6 .00
Total Dividend	¥26.00	¥20.00	¥46.00

End