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(Securities code: 212A ; TSE Prime/NSE Premier)
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Notice Regarding the Determination of Details of the Shareholder Benefit Program

We hereby announce the details of our Shareholder Benefit Program as follows.

1. Purpose of Introducing the Shareholder Benefit Program

We are deeply grateful to our shareholders for their continued support and understanding. This program has been introduced with the aim of enhancing the attractiveness of our shares as an investment, increasing the number of shareholders who hold our shares over the medium to long term, and promoting a deeper understanding of our business among a wider range of people.

Through the introduction of this program, we seek to further enhance the investment appeal of our shares. We also expect it to help build a more stable supply and demand environment for our shares and to improve liquidity through trading activity.

2. Outline of the Shareholder Benefit Program

(1) Eligible shareholders

The program targets shareholders who own 100 shares (one unit) or more and whose names are recorded or registered in our shareholder registry as of the record date (the end of October every year).

(2) Contents

The benefits will be granted to eligible shareholders as follows:

Number of Shares Held	Details of Benefit
100 Shares (1 Unit) or more	QUO card ¥1,000 Annual Membership fee discount of ¥500 per month 2 visitor tickets
200 Shares (2 Units) or more	QUO card ¥5,000 Annual Membership fee discount of ¥1,000 per month 4 visitor tickets
500 Shares (5 Units) or more	QUO card ¥10,000 Annual Membership fee discount of ¥3,000 per month 8 visitor tickets

(3) Details

The details of the Shareholder Benefit Program are as follows:

Contents	Details								
Annual Membership fee discount	Applicable Period	The discount will be valid for the membership fees from April 2026 through March 2027 (a maximum of one year).							
	Application process	Details will be provided on the Shareholder Benefit Voucher, which will be mailed to you later.							
	Application deadline	The application deadline for the annual membership fee discount is the 10 th day of the month preceding the month in which the discount starts. (The deadline is March 10, 2026, if the discount is to be applied starting with April 2026 monthly fee.)							
	Eligibility	This benefit is limited to the shareholder themselves and is valid for one-time use only.							
	Exclusions from Application	” Corporate Members” and “High School Student Members” are not eligible for the annual membership fee discount.							
	Conjunction with Other Discount	This discount may be combined with the following discounts and promotions. <table><tr><td>• Enrollment Campaign</td><td>• Permanent Discount</td></tr><tr><td>• Referral Campaign</td><td>• Pair Enrollment Campaign</td></tr><tr><td>• Switching Gym Campaign</td><td></td></tr><tr><td>• Half-year Discount</td><td>• One-year Discount</td></tr></table> (For initial expenses such as enrollment fees when newly joining, the discount resulting in the lower payment amount will be applied, after comparing the store’s “Enrollment Campaign” with the annual membership fee discount.)	• Enrollment Campaign	• Permanent Discount	• Referral Campaign	• Pair Enrollment Campaign	• Switching Gym Campaign		• Half-year Discount
• Enrollment Campaign	• Permanent Discount								
• Referral Campaign	• Pair Enrollment Campaign								
• Switching Gym Campaign									
• Half-year Discount	• One-year Discount								

Visitor Ticket	Applicable Period	Each visitor tickets is valid for one day of use (limited to staff hours) at any FIT-EASY store nationwide and is valid until the end of December 2026.
	Application process	Details will be provided on the Shareholder Benefit Voucher, which will be mailed to you later.
	Eligibility	The visitor tickets can be used by individuals other than the shareholder themselves. (Limited to individuals 18 years of age or older.)

(4) Time of Distribution

The benefits will be sent out approximately within three months from the date the rights are confirmed, based on the record the end of October every year.

(5) Other

Should there be any changes to the details of the Shareholder Benefit Program, we will promptly make an announcement.

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