

April 18, 2025

To whom it may concern,

Company name: Nihon M&A Center Holdings Inc.
Representative: Suguru Miyake, President and
Representative Director
(Stock exchange code: 2127, TSE Prime Market)
Contact: Takamaro Naraki, Senior Managing
Director
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Notice of Changes in Directors and Officers of our Company and its Consolidated Subsidiary

Nihon M&A Center Holdings Inc. (the “Company”) hereby announces that its Board of Directors, at a meeting held on April 16, 2025, decided to establish the CPAO (Chief Public Affairs Officer) position as detailed below. Additionally, the Company will implement the following changes to the Directors and Corporate Officers of its consolidated subsidiary, Nihon M&A Center Inc. (the “Subsidiary”).

1. Change in our CxOs (Effective April 16, 2025)

Name	New position	Former position
Shin Yokoi	CPAO, Head of Office for M&A Research Promotion with Industry, Academic & Government Collaboration	Head of Office for M&A Research Promotion with Industry, Academic & Government Collaboration

2. Significance of Establishing the CPAO

In addition to more reliably realizing the management policy of our group, the Company have positioned its role as a leading company in the M&A intermediary industry to contribute to the overall development of the industry as a key management priority. To this end, the Company have newly established the CPAO (Chief Public Affairs Officer).

Moving forward, we will continue to strengthen our collaboration with industry, academia, and government, striving for the healthy development of the M&A intermediary industry as well as the enhancement of overall industry value.

As of April 16, 2025, the CxOs in our group are as follows:

Kaoru Nakagawa	Chief Branding Officer (CBO)	Marketing Headquarters of the Subsidiary
Mamoru Saito	Chief Compliance Officer (CCO)	Compliance Division
Taku Kikuchihara	Chief Information Security Officer (CISO)	Information Security Division
Shin Yokoi	Chief Public Affairs Officer (CPAO)	Head of Office for M&A Research Promotion with Industry, Academic & Government Collaboration
Yasuhiro Takeda	Chief Human Resources Officer (CHRO)	Corporate Headquarters

3. Changes in Directors of the Subsidiary

Name	New position	Former position
Yasuhiro Takeda	Managing Director, Head of Corporate HQ	Director & Senior Corporate Officer, Head of HR HQ
Hideyuki Kumagai	Director & Associate Senior Corporate Executive Officer, Deputy Head of Value Promotion HQ	Managing Director, Head of Quality Control HQ
Yuta Noto	Director & Senior Corporate Officer, Head of Value Promotion HQ	Senior Corporate Officer, Deputy Head of Strategy HQ
Masahiko Otsuki	in charge of Business Innovation Office	Senior Managing Director in charge of International Dept. & Business Innovation Office
Narumi Watanabe	Senior Corporate Officer, Deputy Head of Corporate HQ	Director & Senior Corporate Officer, Head of Administration HQ

As of April 16, 2025, the Directors of the Subsidiary are as follows:

Suguru Miyake	Chairman and Representative Director
Naoki Takeuchi	President and Representative Director
Takamaro Naraki	Senior Managing Director
Yasuyuki Suzuki	Senior Managing Director
Yasuhiro Takeda	Managing Director
Hideyuki Kumagai	Director and Associate Senior Corporate Executive Officer
Kaoru Nakagawa	Director and Senior Corporate Officer
Yuta Noto	Director and Senior Corporate Officer

4. Changes in Corporate Officers of the Subsidiary

Name	New position	Former position
Yasuhiro Takeda	Managing Director, Head of Corporate HQ	Director & Senior Corporate Officer, Head of HR HQ
Hideyuki Kumagai	Director & Associate Senior Corporate Executive Officer Deputy Head of Value Promotion HQ	Managing Director, Head of Quality Control HQ
Kenji Fujiie	Associate Senior Corporate Executive Officer, Head of Financial Institutions Business in Sales HQ	Senior Corporate Officer, Head of Financial Institutions Business in Sales HQ
Mamoru Saito	Senior Corporate Officer, Head of Compliance Division	Corporate Officer, Head of Compliance Division
Taku Kikuchihara	Head of Information Security Division in the Company	Corporate Officer, Head of IT Division
Keishi Sakakibara	Head of East-Japan Corporate Business 1st Dept. in Corporations Business Channel	Corporate Officer, Head of Kyushu Channel

As of April 16, 2025, the Corporate Officers of the Subsidiary are as follows:

Hideyuki Kumagai	Director and Associate Senior Corporate Executive Officer, Deputy Head of Value Promotion HQ
Kaoru Nakagawa	Director & Senior Corporate Officer, Head of Marketing HQ
Yuta Noto	Director & Senior Corporate Officer, Head of Value Promotion HQ
Yasunobu Watase	Senior Corporate Executive Officer, Supervisor for Growth Strategy Channel in Sales HQ
Kenji Fujiie	Associate Senior Corporate Executive Officer, Head of Financial Institutions Business in Sales HQ
Mamoru Saito	Senior Corporate Officer, Head of Compliance Division
Hajime Kuriki	Senior Corporate Officer, Head of Direct Marketing Channel in Sales HQ
Ryoji Amemori	Senior Corporate Officer, Head of Growth Strategy Channel in Sales HQ
Narumi Watanabe	Senior Corporate Officer, Deputy Head of Corporate HQ
Ryuichi Nagakawa	Corporate Officer, Head of Corporate Planning Dept.
Yoichi Miyazaki	Corporate Officer, Head of IR Dept.
Ryuichi Moriyama	Corporate Officer, Head of Real Marketing Dept. and CS Promotion Dept. in Marketing HQ

Ryuzo Kadoi	Corporate Officer, Deputy Head of Sales HQ and Head of Financial Institutions Business Planning Dept.
Satoshi Kamiebisu	Corporate Officer, Head of Accounting Offices Channel in Sales HQ
Takashi Mikami	Corporate Officer, Head of Securities Channel in Sales HQ
Takao Umezu	Corporate Officer, Head of Corporations Business Channel in Sales HQ
Akira Shibata	Corporate Officer, Supervisor for Direct Marketing Channel in Sales HQ
Shuichi Saito	Corporate Officer, Head of Business Control Division in Sales HQ
Daisuke Nishikawa	Corporate Officer, Head of Centre for Growth Strategy Development in Sales HQ
Tsutomu Koukame	Corporate Officer, Head of TPM Division
Shin Yokoi	Corporate Officer, Head of Legal Advisory Dept. in Value Promotion HQ
Kentaro Komori	Corporate Officer, Head of Matching Promotion Dept. and Deal Control Dept. in Value Promotion HQ
Kozo Kadono	Corporate Officer, Deputy Head of Corporate HQ
Kenta Nakamura	Corporate Officer, Head of HR Strategy Dept. and President Office in Corporate HQ