



## Notice of Personnel Change

2 February 2026

Company name: JAC Recruitment Co., Ltd.

Stock exchange listing: Tokyo Stock Exchange

Code number: 2124

Representative: Hiromi Tazaki, Executive Director, Chairman & CEO

Inquiries: Tetsuya Akutsu, Senior Director & CFO

Phone: +81-3-5259-6926

We hereby announce our personnel change issued on 1 February 2026 as follows.

### Personnel Change (Issued on 1 February 2026)

Name	New Position	Previous Position
Yukiko Shiozaki	Director and CHRO	N/A (newly appointed)

End of notice