



Notice of Personnel Change

2 February 2026

Company name: JAC Recruitment Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange
Code number: 2124
Representative: Hiromi Tazaki, Executive Director, Chairman & CEO
Inquiries: Tetsuya Akutsu, Senior Director & CFO
Phone: +81-3-5259-6926

We hereby announce our personnel change issued on 1 February 2026 as follows.

Personnel Change (Issued on 1 February 2026)

Name	New Position	Previous Position
Yukiko Shiozaki	Director and CHRO	N/A (newly appointed)

End of notice